

TENTH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE

H. B. NO. 10-342

THIRD REGULAR SESSION, 1997

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**AN ACT**

To approve an amendment to the PSS Classification and Compensation Guideline that increases principal and vice principal salaries to be competitive with starting principal and vice principal salaries nationwide and provides more career advancement opportunities for professional educators considering careers in education administration.

**BE IT ENACTED BY THE TENTH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE:**

Section 1. Short Title. This Act may be cited as the "CNMI Public School Administrator Reclassification Act of 1997".

Section 2. Findings. The Legislature finds that there is a need to provide a salary increase and more career advancement opportunities to recruit and retain qualified principals and vice principals. This is accomplished through an expansion of principal and vice principal grades (From Principal I & II and Vice Principal I & II to Principal I-IV and Vice Principal I-IV) that rewards educational achievement and relevant work experience.

Section 3. Amendment. 1 CMC, 8213 is hereby amended to add a new subsection (e) as follows:

"(e) The Classification and Compensation Guidelines for the PSS as approved by the Legislature through 1 CMC, 8213 is hereby amended to incorporate a new salary schedule (see Attachment "A") for principals and vice principals. This expanded salary schedule for principals and vice principals shall not take effect until sufficient funds are appropriated for this purpose. Principals and vice principals that receive this benefit will be required to enter into a contractual agreement that reflects this expanded salary schedule and the requisite obligations in accordance with provisions as promulgated by the BOE."

Section 4. Severability. If any provision of this Act or the application of any such provision to any person or circumstance should be held invalid by a court of competent jurisdiction, the remainder of this Act or the application of its provisions to persons or circumstances other than those to which it is held invalid shall not be affected thereby.

Section 5. Savings Clause. This Act and any repealer contained herein shall not be construed as affecting any existing right acquired under contract or acquired under statutes repealed or under any rule, regulation or order adopted under the statutes. Repealers contained in this Act shall not affect any proceeding instituted under or pursuant to prior law. The enactment of this Act shall not have the effect of terminating, or in any way modifying, any liability, civil or criminal, which shall already be in existence at the date this Act becomes effective.

Section 6. Effective Date. This Act shall take effect upon its approval by the Governor or upon its becoming law without such approval.

**CERTIFIED BY:**

**ATTESTED BY:**

/s/ Jesus T. Attao

**JESUS T. ATTAO**

Acting Speaker  
House of Representatives

/s/ Evelyn C. Fleming

**EVELYN C. FLEMING**

House Clerk

Approved this 24<sup>th</sup> day of December, 1997.

/s/ Froilan C. Tenorio

**FROILAN C. TENORIO**

Governor  
Commonwealth of the Northern Mariana Islands

PUBLIC LAW NO. 10-78

REVISION TO CLASSIFICATION & COMPENSATION GUIDELINES

<u>Code</u>	<u>Position Title</u>	<u>P.L.</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>	<u>Min. Qual. Req</u>
2281	VICE PRINCIPAL I	30	\$22,576	\$28,807	\$38,601	BA/BS & 2 yrs teaching experience in a multicultural environment plus progressively responsible administrative or supervisory experience in school administration.
2282	VICE PRINCIPAL II	31	\$23,706	\$30,246	\$40,352	BA/BS & 3 yrs experience at least two of which must be teaching in a multicultural environment and at least two years progressively responsible experience in school administration.
2283	VICE PRINCIPAL III	32	\$24,889	\$31,757	\$42,558	BA/BS & 4 yrs combined teaching in multicultural environment and progressively responsible school administration.
2284	VICE PRINCIPAL IV	33	\$26,131	\$33,345	\$44,685	BA/BS & 5 yrs experience at least three of which must be teaching in a multicultural environment and at least three years progressively responsible experience in school administration.
2264	PRINCIPAL I	32	\$24,899	\$31,757	\$42,558	BA/BS & 6 yrs school experience with three years teaching experience in a multicultural environment and three years administrative or supervisory experience.
2265	PRINCIPAL II	33	\$26,131	\$33,345	\$44,868	BA/BS & 8 yrs school experience at least five of which must be teaching in a multicultural environment and three years progressively responsible experience in school administration.
2266	PRINCIPAL III	34	\$27,437	\$35,012	\$46,920	MA/MS & 4 yrs school experience combining teaching in a multicultural environment and progressively responsible experience in school administration.
2264	PRINCIPAL IV	35	\$28,807	\$38,646	\$50,000	MA/MS & 8 yrs school experience at least three of which must be teaching in a multicultural environment and at least five years progressively responsible experience in school administration.

**Law Revision Commission Note:** Further attachments to this public law may be obtained from the Law Revision Commission office.