# COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS SAIPAN, TINIAN, ROTA and NORTHERN ISLANDS



## **COMMONWEALTH REGISTER**

VOLUME 45 NUMBER 05 May 31, 2023

# **COMMONWEALTH REGISTER**

# VOLUME 45 NUMBER 05 May 31, 2023

## **PROPOSED**

	cosed Amendments to Temporary Occupancy Rules es for Telecommunications Leases and Easements	
	ic Lands	049759
-	posed Amendments regarding Chapter 60-40 n Rules and Regulations	
	eation of System	049766
DOL/PUA/CAC OR	<u>RDERS</u>	
PUA Case No.	22-0223	
Subject:	Administrative Order	
In the Matter of:	Priscilla Pangelinan v. CNMI Department of Labor, Division of Employment Services-PUA	
Department of Labo	or	049790
PUA Case No.	23-0224	
Subject:	Administrative Order	
In the Matter of:	Quifang Ma v. CNMI Department of Labor, Division of Employment Services-PUA	
Department of Labo	or	049796
Labor Case No.	19-038	
Subject:	Order of Dismissal	
In the Matter of:		
Department of Labo	or	049797
Labor Case No.	22-018	
Subject:	Final Agency Decision	
In the Matter of:		
Department of Labo	or	049802

Labor Case No.23-001Subject:JudgmentIn the Matter of:Sherwin P. Resurreccion v. C Pacific CorporationDepartment of Labor049805



# Commonwealth of the Northern Mariana Islands Office of the Governor DEPARTMENT OF PUBLIC LANDS



# PUBLIC NOTICE OF PROPOSED AMENDMENTS TO TEMPORARY OCCUPANCY RULES TO REVISE RENT & FEES FOR TELECOMMUNICATIONS LEASES AND EASEMENTS

NOTICE OF INTENDED ACTION: The Commonwealth of the Northern Mariana Islands, Office of the Governor, Department of Public Lands (DPL) intends to amend the Temporary Occupancy Rules and Regulations pursuant to the procedures of the Administrative Procedure Act (APA), 1 CMC § 9104(a) to authorize DPL to waive certain requirements for rent and annual fees assessed for leases and easements for non-governmental telecommunications service providers.

AUTHORITY: These amendments are promulgated under the authority of the Department of Public Lands pursuant to 1 CMC § 2806 to develop administrative policies, procedures, and controls related to public land.

TERMS AND SUBSTANCE: These proposed amendments will authorize DPL to waive the BGR additional rent requirement for non-governmental telecommunications service providers and the annual fee for underground telecommunication cable wires and related telecommunication equipment upon a determination by DPL that such a waiver is in the best interest of the public land beneficiaries.

CITATION OF AFFECTED REGULATIONS: The proposed amendments will revise existing regulatory language in the following regulations:

NMIAC § 145-70-110(e)(9) Lease Agreement Requirements

NMIAC § 145-70-205(b) Occupancy and Easements for Private Telecommunications

DIRECTIONS FOR FILING AND PUBLICATION: The proposed amendments shall be published in the Commonwealth Register in the section on proposed and newly adopted regulations (1 CMC § 9201(a)(1)) and posted in convenient places in the civic center and in local governmental offices in each senatorial district, both in English and in the principal vernacular (1 CMC § 9104(a)(1)).

COMMENTS: Interested parties may submit written comments on the proposed amendments to Teresita A. Santos, Department of Public Lands Acting Secretary, to the following address, fax, or email address, with the subject line "Proposed Amendments to the Temporary Occupancy Rules to Revise Rent for Telecommunications Leases and Easements":

DEPARTMENT OF PUBLIC LANDS PO Box 500380, Saipan, MP 96950 Fax: (670) 234-3755 Email: dpl@dpl.gov.mp

Comments are due within thirty (30) calendar days from the date of publication of this notice. 1 CMC § 9104(a)(2).

Submitted by:	
20 W	1) 31/2
Ms. Teresita A. Santos	Date
Secretary, Department of Public Lands	
Received by:	
	V/30/23
Mr. Oscar Babauta	Date
Special Assistant for Administration	
Filed and Recorded by:	
Spring	C 2
Ma Fathar D.M. San Nicolas	<u>S.20.23</u> Date
Ms. Esther R.M. San Nicolas Commonwealth Registrar	Date
Commonwealth Registral	¥1 - X1 = -2
I certify, pursuant to 1 CMC § 2153(e) and 1 CMC § 910	4(a)(3), that I have reviewed and approved
these regulations as to form and legal sufficiency.	
//WWW.	5/30/2023
Mr. Edward Manibusan	Date

Attorney General



# Commonwealth gi Sankattan na Islas Marianas Utisinan Gubietnu DIPATTAMENTUN TANU' PUPBLIKU



## NUTISIAN PUPBLIKU PUT I MANMAPROPONI NA AMENDA SIHA GI TEMPURÅRIU NA AREKLAMENTUN OCCUPANCY PARA U MARIBISA I ATKILON & ÅPAS PARA I ATKILON YAN EASEMENTS I TELECOMMUNICATION SIHA

I AKSIÓN NI MA'INTENSIONA: I Commonwealth gi Sankattan na Islas Mariånas, i Ufisinan Gubietnu, i Dipåttamentun Tanu' Pupbliku (i DPL) ha intensiona para u amenda i Tempuråriu na Areklamentu yan Regulasion Occupancy siha sigun gi manera nu i Åkton Administrative Procedure (APA), 1 CMC § 9104(a) para u ma'aturisa i DPL marinunsia mettun na dinimånda siha para inatkila yan åpas i kada såkkan ni ma'ibaluha para i atkilon yan easements siha para i non-governmental telecommunications service providers.

ÅTURIDÅT: Esti siha na amenda manmacho'gui gi påpa' i åturidåt nu i Dipåttamentun Tanu' Pupbliku sigun gi 1 CMC § 2806 para u dibelop i areklamentun administrative, manera, yan gubietna siha i manasosiåt para i tanu' pupbliku.

I TEMA YAN SUSTÅNSIAN I PALÅBRA SIHA: Esti i manmaproponi na amenda siha siempri ha aturisa i DPL para u rinunsia i otru na dinimåndan atkilon i BGR para non-governmental telecommunications service providers yan i åpas kada såkkan para papa' tanu' telecommunication cable wires yan manasosiåt na tråstis gi ditetminasión ginen i DPL na tåtkomu i rinunsia para i minåolekña i manprubechosu i tanu' pupbliku.

SITASIÓN NU MANINAFEKTA NA REGULASION SIHA: I manmaproponi na amenda siha siempri maribisa i maneksissisti na lingguåhi regulatori gi halum i mantinåttiyi na regulasion siha:

NMIAC § 145-70-110(e)(9)

Dinimåndan Kuntråtan Atkilon

NMIAC § 145-70-205(b)

Occupancy and Easements for Private Telecommunications

DIREKSION PARA U MAPO'LU YAN PUPBLIKASIÓN: I maproponi na amenda siha debi na u mapupblika gi halum i Rehistran Commonwealth gi seksiona gi maproponi yan nuebu na ma'adåpta na regulasion siha (1 CMC § 9201(a)(1)) yan mapega gi kumbinienti na lugåt siha gi halum civic center yan gi ufisinan gubietnamentu siha gi kada distritun senadot, parehu gi Inglis yan i lingguåhin natibu (1 CMC § 9104(a)(1)).

I UPIÑON SIHA: I manintires na pattida siha siña manna'halum upiñon tinigi' siha gi manmaproponi na amenda guatu as Teresita A. Santos, i Sekritårian Dipåttamentun Tanu' Pupbliku, gi tinåttiyi na address, fax, osino email address, yan i suhetu na råya "Manmaproponi na Amenda gi Tempuråriu na Areklamentun Occupancy para u Maribisa i Atkilon para i Telecommunications Leases yan Easements".

DEPARTMENT OF PUBLIC LANDS PO Box 500380, Saipan, MP 96950 Fax: (670) 234-3755 Email: dpl@dpl.gov.mp

I upiñon siha debi na u fanhålum gi halum trenta (30) dihas ginen i fetcha nu pupblikasion esti na nutisia. 1 CMC § 9104(a)(2)).

P.O. Box 500380, Saipan, MP 96950 ● 2<sup>nd</sup> Floor, Joeten Dandan Commercial Building Website: <a href="https://www.dpl.gov.mp">www.dpl.gov.mp</a> ● E-mail: <a href="https://dpl.gov.mp">dpl@dpl.gov.mp</a> ● Facebook: <a href="https://www.facebook.com/DplCnmi">www.facebook.com/DplCnmi</a> Tel: (670) 234-3751/52/53/54 ● Fax: (670) 234-3755

Nina'hålum as:  Ms. Teresita A. Santos Sekritåriu, Dipåttamentun Tanu' Pupbliku	Fetcha Fetcha
Rinisibi ası  Mr. Øscar Babauta Ispisiåt na Ayudånti para i Atministrasión	Fetcha
Pine'lu yan Ninota as:  Ms. Esther R.M. San Nicolas Rehistran Commonwealth	5.30.23 Fetcha
Hu aprueba, sigun gi 1 CMC § 2153(e) yan 1 C na regulasión siha komu fotma yan ligåt sufisie Mr. Edward Manibusan Abugådu Hiniråt	



## Commonwealth Téél Falúw kka Efáng llól Marianas Bwulasiyol Soulemelem BWULASIYOL AMMWELIL FALUWEER TOULAP



## ARONGORONGOL TOULAP REEL PPWOMMWOL LIIWEL NGÁLI ALLÉGHÚL OCCUPANCY IKKA E LO BWE TEMPORARY REBWE SIIWELI ATKKILOON ME ÓBWÓSS NGÁLI ATKKILÓÓNOL TELECOMMUNICATION ME EASEMENTS

ARONGORONGOL MÁNGEMÁMGIL MWÓGHUT: Commonwealth Téél Falúw kka Efáng llól Marianas, Bwulasiyol Soulemelem, Bwulasiyol Ammwelil Faluweer Toulap (DPL) re mángemángil rebwe liiweli Alléghúl me Mwoghutughutúl Temporary Occupancy sángi mwóghutughutúl Administrative Procedure Act (APA), 1 CMC § 9104(a) ebwe ayoorai bwángil DPL rebwe siiweli akkááw requirements ngáli rent me annual fees ikka re amwuri ngáli leases me easements ngáli nongovernmental telecommunications service providers.

BWÁNGIL: Ebwe arongowow liiwel kkaal faal bwángil Bwulasiyol Ammwelil Faluweer Toulap sángi 1 CMC § 2806 ebwe ayoora administrative policies, procedures, me lemelem ikka e ffil ngáli faluweer toulap.

KKAPASAL ME AWEEWEEL: Ppwommwol liiwel kkaal e ayoora bwángil DPL rebwe siiweli BGR additional rent requirement ngáli non-government telecommunications service providers me annual fee ngáli underground telecommunication cable wires me peiráágh ikka e ffil ngáli telecommunication ebwe itittiw sángi DPL bwe waiver e lo bwe llól ghatchúl public land beneficiaries.

KKAPASAL MWÓGHUT IKKA E LIIWEL: Ppwommwol liiwel e siiweli kkapasal regulatory ikka e lo llól mwóghutughut ikka e amwirimwiritiw:

NMIAC § 145-70-110(e)(9) Lease Agreement Requirements

NMIAC § 145-70-205(b) Occupancy and Easements for Private Telecommunications

AFAL REEL AMMWELIL ME AKKATÉÉWOWUL: Ppwommwol liiwel kkaal ebwe akkatééwow me llól tálil ppwommwol me ffél mwóghutughut ikka ra adóptááli (1 CMC § 9201(a)(1)) me ebwe appaschetá llól civic center me bwal llól bwulasiyol gobetnameento llól senatorial district, fengál reel English me mwáliyaasch (1 CMC § 9104(a)(1)).

KKAPAS: Schóó kka re tipáli rebwe isiisilong ischil kkapas wóól ppwommwol liiwel rebwe isiis ngáli Teresita A. Santos, Sekkretóóriyal Bwulasiyol Ammwelil Faluweer Toulap, ngáli féléfél, ngáre email address, ebwe lo wóól subject line bwe "Proposed Amendments to the Temporary Occupancy Rules to Revise Rent for Telecommunications Leases and Easements":

DEPARTMENT OF PUBLIC LANDS PO Box 500380, Saipan, MP 96950 Fax: (670) 234-3755 Email: dpl@dpl.gov.mp

Ebwe toolong kkapas llól eliigh (30) ráál mwiril aal akkatééwow arongorong yeel. 1 CMC § 9104(a)(2).

Isáliyalong:  Ms. Teresita A. Santos Sekkretóóriyo, Bwulasiyol Ammwelil Faluweer Toulap	Ráál Ráál
Bwughiyal:  Mr. Oscar Babauta Special Assistant ngáli Administration	<u>V / 90/2-3</u> Ráál
Ammwelil:  Ms. Esther R.M. San Nicolas Commonwealth Registrar	5.20.23 Ráál
I átirow, sángi 1 CMC § 2153(e) me 1 CMC § 9 átirowa mwóghutughut kkal bwe aa lléghló fféé  Mr. Edward Manibusan Soulemelemil Allégh Lapalap	

# NMIAC § 145-70-110(e) Lease Agreement Requirements

(9) Additional Rent – Percentage of Business Gross Receipts – due to the scarcity of public lands and in accordance with its fiduciary duties owed to its beneficiaries, DPL shall charge additional rent that allows its beneficiaries to participate in the revenues generated as a result of the lease. This rent shall be charged as a percentage of Lessee's Business Gross Receipts (BGR) and shall also apply to the BGR of Lessee's subtenants, concessionaries and others permitted to engage in commercial activity upon the leased premises. DPL may cap the additional rent due at \$5 million for a large development project that will require more than two years to complete if DPL determines that the capital investment in the project will be no less than \$36 million and will benefit the economic development of the Commonwealth. DPL may grant a waiver from the BGR additional rent requirement for non-governmental telecommunications service providers upon a determination by DPL that such a waiver is in the best interest of the public land beneficiaries. For the sake of clarity, BGR includes enterprise BGR, not just BGR derived from parts of the enterprise situated on public lands. The additional rent per year for every year of the lease term shall be as follows:

## **Business Gross Receipt Payment Schedule**

## **Annual BGR Amounts**

					<u>% of</u>	<u>Minimum</u>
<u>Tier</u>	<b>From</b>		To		<b>BGR</b>	Per Tier
1	\$	-	\$	50,000.49	1.50%	
2	\$	50,000.50	\$	100,000.49	1.45%	\$ 750
3	\$	100,000.50	\$	200,000.49	1.39%	\$ 1,445
4	\$	200,000.50	\$	400,000.49	1.34%	\$ 2,780
5	\$	400,000.50	\$	800,000.49	1.28%	\$ 5,340
6	\$	800,000.50	\$	1,600,000.49	1.22%	\$ 10,240
7	\$	1,600,000.50	\$	3,200,000.49	1.17%	\$ 19,520
8	\$	3,200,000.50	\$	6,400,000.49	1.11%	\$ 37,280
9	\$	6,400,000.50	\$	12,800,000.49	1.06%	\$ 71,040
10	\$	12,800,000.50		and Over	1.00%	\$ 135,040

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# NMIAC § 145-70-205 Occupancy and Easements for Private Telecommunications

(b) Underground Telecommunication Cables – The activity involving the use of public lands to lay, maintain and operate underground telecommunication cable wires and related telecommunication equipment. Upon promulgation of these regulations the annual fee for buried cable trenches shall be 5.0% per year of 50.0% of average market price of lands on the island where the trenching will occur. DPL may grant a waiver from the annual fee for underground telecommunication cable wires and related telecommunication equipment upon a determination by DPL that such a waiver is in the best interest of the public land beneficiaries. Average market price shall be an area-weighted average determined by DPL based on recent publicly available real estate sales data for fee simple land transaction.



## STATE BOARD OF EDUCATION

Commonwealth of the Northern Mariana Islands ---- Public School System

PO Box 501370 Saipan, MP 96950 • Tel. 670 664-3711 • E-mail: boe.admin@cnmipss.org



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Andrew L. Orsini

Maisie B. Tenorio

Non-Voting Members

Dora B. Miura, PhD Teacher Representative

Ronald E. Snyder, EdD

Ryan Michael Nuera Student Representative

PUBLIC NOTICE OF PROPOSED RULES AND REGULATIONS WHICH ARE AMENDMENTS TO RULES AND REGULATIONS REGARDING CHAPTER 60-40 PUBLIC SCHOOL SYSTEM RULES AND REGULATIONS

PROPOSED RULES AND REGULATIONS: The Commonwealth of the Northern Mariana Islands Public School System (PSS) finds that:

INTENDED ACTION TO ADOPT THESE PROPOSED RULES AND **REGULATIONS:** The Commonwealth of the Northern Mariana Islands Public School System intends to adopt as permanent regulations the attached Proposed Regulations, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The Regulations would become effective ten (10) days after adoption and publication in the Commonwealth Register. (1 CMC § 9105(b))

The proposed amendments to PSS regulations are promulgated pursuant to the Board's authority as provided by Article XV of the CNMI Constitution, Public Law 6-10 and the CNMI Administrative Procedures Act.

**THE TERMS AND SUBSTANCE:** The proposed amendments make changes to the Public School System's procurement regulations. Grammar errors are corrected and changes are made to reflect changes in the regulations of the Central Government's procurement regulations.

THE SUBJECTS AND ISSUES INVOLVED: Grammar changes are made and changes are made to update the regulations to reflect changes made in the Central Government's procurement regulations. The Purpose section is changed to reflect CNMI Supreme Court caselaw. Changes are also made to regulations dealing with: Application of Regulations; Duties of the Chief; Contract Oversight; Competitive Sealed Bidding advertisement; Small Purchase levels; Sole Source Procurement; Cancellation; Computer Software; Protests to the Commissioner; Appeals of Commissioner of Education's Decisions to the Board; and Authority to Debar or Suspend.

**DIRECTIONS FOR FILING AND PUBLICATION:** These Proposed Regulations shall be published in the Commonwealth Register in the section on proposed and newly adopted regulations. (1 CMC § 9102(a) (1) and posted in convenient places in the civic center and in local government offices in each senatorial district, both in 1 0 2023 English and in the principal vernacular. (1 CMC § 9104 (a) (1)).

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Office of the GOVERNOR

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# STATE BOARD OF EDUCATION

Commonwealth of the Northern Mariana Islands ---- Public School System

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Andrew L. Orsini

Maisie B. Tenorio

Non-Voting Members

Dora B. Miura, PhD Teacher Representative

Ronald E. Snyder, EdD Non Public School Rep.

Ryan Michael Nuera Student Representative

TO PROVIDE COMMENTS: All interested persons may examine the proposed amendments and submit written comments, positions, or statements for or against the proposed amendments to the Chairperson, State Board of Education, via mail at P.O. Box 501370 CK, Saipan, MP 96950, via phone at 670-664-3711 or via email to boe.admin@cnmipss.org within thirty (30) calendar days following the date of the publication in the Commonwealth Register of these amendments. (1 CMC § 9104(a) (2))

These proposed regulations were approved for publication in the Register for public comment at the State Board of Education Regular Meeting on November 18, 2022.

Submitted by:	AS THE REST OF THE PERSON OF T	05/05/2023
,	Antonio L. Borja Chairman, State Board of Education	Date
Received by:	Oscar Babauta Special Assistant for Administration	Date 1
Filed and Recorded by:	Esther R.M. San Nicolas Commonwealth Register	<u>5.22.23</u> Date

Pursuant to 1 CMC § 2153(e) (AG approval of regulations to be promulgated as to form) and 1 CMC § 9104 (a) (3) (obtain AG approval) the proposed regulations attached hereto have been reviewed and approved as to form and legal sufficiency by the CNMI Attorney General and shall be published (1 CMC § 2153(f) (publication of rules and regulations).

day of May, 2023.

Edward E. Manibusan Attorney General

## § 60-40-001 Purpose

- (a) Interpretation. The regulations in this chapter shall be construed and applied to promote their underlying purposes and policies.
- (b) Purposes and Policies. The underlying purposes and policies of the regulations in this chapter are:
- (1) To provide for public confidence in the procedures followed in public procurement;
- (2) To <u>insure ensure</u> the fair and equitable treatment of all persons who deal with the procurement system of the Public School System;
- (3) To provide increased economy in Public School System procurement activities and to maximize to the fullest extent practicable the purchasing value of public funds;
- (4) To foster effective broad-based competition within the free enterprise system; and
- (5) To provide safeguards for the maintenance of a procurement system of quality and integrity.
- (6) To establish a system of procurement for the convenience of the Public School System and protection of the taxpaying public, not for the benefit and enrichment of vendors. Accordingly, nothing herein is meant to, nor shall it be interpreted to, create any substantive or procedural right of any kind.
- (7) Nothing herein shall be interpreted to reduce or affect in any particular instance the authority, judgment, or discretion of the Board or Commissioner to control the Public School System guaranteed by the CNMI Constitution and Commonwealth Code.

#### **PROPOSED CHANGE #2**

## § 60-40-020 Application of Regulations

Except as otherwise specified by law, the regulations in this chapter apply to every expenditure of Public School System funds irrespective of source, including federal assistance monies and Covenant funds, which are not subject to federal procurement requirements. These regulations do not apply to contracts between the government and its political subdivisions or other governments. Nothing in these regulations shall be construed to prevent any governmental body or political subdivision from complying with the terms and conditions of any grant, cooperative agreement or memoranda of understanding. The regulations in this subchapter do not apply to employment contracts or contracts for personal services under an excepted service.

#### PROPOSED CHANGE #3

## § 60-40-045 Public Access to Procurement Information

Procurement information shall be a matter of public record and shall be available for public inspection. Procurement information may be kept confidential when necessary to insure ensure proper bidding procedures. This decision shall be made only by the Board of Education.

## § 60-40-110(b) Duties of the Chief

(b) Hear all appeals of protests and disputes Sell, trade, or otherwise dispose of surplus property belonging to and no longer needed by the Public School System;

#### PROPOSED CHANGE #5

## § 60-40-115(f) Contract Oversight

(f) The Public School System's legal counsel shall certify the form and legal capacity of every Public School System contract, change order, or purchase order. No contract for personal services or employment shall be approved if it is retroactive for more than thirty days.

## **PROPOSED CHANGE #6**

## § 60-40-115(g) Contract Oversight

(g) The Personnel Officer shall <u>not</u> approve all contracts for employment or personal services, including excepted services contracts and contracts for services by an independent contractor in a non-employment status.

#### PROPOSED CHANGE #7

## § 60-40-115(j) Contract Oversight

(j) No contract is effective against the Public School System until all the Public School System officials whose signatures appear on the contract form have signed the contract. Officials may withhold signing the contract for any reason deemed in the best interest of the Public School System. A contract shall contain a right to audit records clause.

## **PROPOSED CHANGE #8**

## § 60-40-205(b) Competitive Sealed Bidding

- (b) Public Notice. (1) Adequate public notice of the invitation for bids shall be given a reasonable time prior to the date set forth for the opening of bids. Publication of notice shall be on the Public School website over a continuous period of four weeks shall be deemed to be adequate notice.
- (2) If the Chief determines that a shorter advertisement period is reasonable and necessary, such shortened time is allowable. Such shortened period shall allow vendors a reasonable opportunity to respond considering the circumstances of the procurement, such as its complexity and urgency. The advertisement period shall never be less than 7 calendar days.
- (3) The Chief may extend an advertisement period by not more than 60 calendar days should circumstances warrant, considering factors such as the degree of urgency, complexity, expected increase of vendor participation, anticipated extent of subcontracting, the geographic distribution of vendors, and the like.

## § 60-40-210(b) Small Purchases

- (b) Purchases not exceeding \$500.00 \$1,000.00 may be made without securing bids or price quotations if the Chief of Procurement and Supply considers the price reasonable. Such determination shall be made in writing and shall indicate:
- (1) the reason why price quotations were not sought;
- (2) the utility of the purchase;
- (3) an explanation of why the price is reasonable under the circumstances.

#### PROPOSED CHANGE #10

## § 60-40-210(d) Small Purchases

(d) Bidding is not required but is encouraged for procurement under \$10,000 \$25,000. Price quotations from at least three vendors must be obtained and the selection based on competitive price and quality for procurement valued at under \$10,000 \$25,000. Any price quotations obtained must be written, documented, and submitted to the Chief for approval. However, if it is an emergency and three price quotations are not practicable, the purchase shall function as an emergency procurement and follow § 60-40-220.

#### PROPOSED CHANGE #11

## § 60-40-215(a) Sole Source Procurement

(a) A contract may be awarded for a supply, service, instructional materials or construction item without competition when: (1) the Chief determines in writing that there is only one source for the required supply, service or construction item; (2) the purpose is to obtain expert witnesses for litigation; (3) the purpose is to obtain legal services; (4) the purpose is to obtain the services provided by lecturers, speakers, trainers, or facilitators when the vendor uses specialized training methods or techniques or has expertise in the subject matter; or (5) the purpose is to purchase registration or workshop fees for conferences or training.

#### PROPOSED CHANGE #12

## § 60-40-225(f) Competitive Sealed Proposals

(f) Discussion with Responsible Offerors and Revisions to Proposals. As provided in the request for proposals, discussions may be conducted with responsible offerors who submit proposals determined to be reasonably susceptible of being selected for award for the purpose of clarification and to insure ensure full understanding of, and responsiveness to, solicitation requirements. Offerors shall be accorded fair and equal treatment with respect to any opportunity for discussion and revision of proposals and such revisions may be permitted after submission and prior to award for the purpose of obtaining the best and final offers. In conducting discussions there shall be no disclosure of any information derived from proposals submitted by competing offerors.

#### § 60-40-235 Cancellation

An invitation for bids or request for proposals may be cancelled and any and all bids or proposalsmay be rejected, when such action is determined by the Chief Procurement & Supply and approved by the Commissioner of Education to be in the best interests of the Public School System based on:

- (a) Inadequate or ambiguous specifications contained in the solicitation;
- (b) Specifications which have been revised;
- (c) Goods or services being procured which are no longer required;
- (d) Inadequate consideration given to all factors of cost to the Public School System in the solicitation;
- (e) Bids or proposals received indicated that the needs of the Public School System can becertified by a less expensive good or service;
- (f) All offers with acceptable bids or proposals received are at unreasonable prices;
- (g) Bids were collusive; or
- (h) Any other reason cancellation is determined to be in the best interest of the Public School System.

#### **PROPOSED CHANGE #14**

## § 60-40-310 Computer Software

- (a) Notwithstanding any other provision of these regulations, commercial computer software, including documentation, warranties, subscriptions, and related component may be procured pursuant to this part.
- (b) Commercial computer software, including commercial computer software documentation and cloud computing services, may be acquired under a license customarily provided to the public to the extent such license is lawful and satisfies PSS's needs.
- (c) In acquiring commercial software, PSS shall not generally require contractors to: (1) Furnish technical information related to commercial computer software or commercial computer software documentation that is not customarily provided to the public;
- (2) Transfer intellectual property rights or otherwise relinquish to, or otherwise provide, the System the rights to use, modify, reproduce, release, perform, display, or disclose commercial computer software or commercial computer software documentation, except as mutually agreed to by the parties. With regard to commercial computer software and commercial software documentation, PSS shall have only those rights specified in the license therefor.
- (d) Competitive bidding, or competitive procurement is not required for commercial software, including Software-as-a-Service, upon a showing that: (1) The software is advertised for sale to the public at prices which are readily determinable from public sources, including but not limited to, sources on the internet; (2) Proof of contemporaneous pricing which is available to CNMI purchasers is supplied in the contract package; and (3) The prices being compared are within 10% of the pricing selected, or the selected vendor will provide support for the software of a value which compensates for the difference in price.

- (e) Competitive bidding or competitive procurement is not required with respect to software for the following:
- (1) Software purchased is an updated version of software previously purchased;
- (2) An extension of the license for previously purchased software;
- (3) An extension of maintenance services for previously purchased software; and
- (4) Computer hardware maintenance agreements for existing equipment.
- (f) Contracts for extensions of maintenance service agreements, license renewals, or updates to previously purchased software as provided for in § 60-40-310(e) may proceed as a new sole source contract, or small purchase, as provided for in these Regulations.
- (g) The purchase of computer hardware, software, and/or related services, which is/are purchased pursuant to a US General Services Administration (GSA) or CNMI Government blanket contract that was negotiated by the federal or CNMI government, is presumptively concluded to follow the competitive procurement requirements of these Regulations. This presumption applies not only to commercially available products, but also to products which are designed, manufactured and/or assembled according to GSA specifications.

## PROPOSED CHANGE #15 § 60-40-401(a)(1) Protests to the Commissioner of Education

- (a) General
- (1) (i) Any actual or prospective bidder, offeror, or contractor who asserts a claim or asserts thatit has been is aggrieved or will be aggrieved in connection with the solicitation or award of a contract may shall protest to the Commissioner of Education. A formal written protest to the Commissioner is a prerequisite to any appeal per § 60-40-405 or petition or complaint in the Superior Court. The protest shall be received by the Commissioner of Education in writing prior to the award of a contract. For competitive sealed bids and competitive sealed proposals, protests shall not be submitted before the issuance of a notice of intent to award. The written protest shall state fully the factual and legal grounds for the protest. Any argument, claim, or theory not presented to the Commissioner or presented with insufficient factual or legal support is deemed waived and abandoned.
- (ii) Protest Bond. A protest bond executed by a surety company authorized to do business in the Commonwealth, or a check payable to the CNMI Public School System, in an amount equal to at least fifteen percent of the protestor's bid price or offer, in a form and substance that is acceptable to the Commissioner shall be delivered to the Commissioner at the time of filing a protest. The protest bond shall be immediately payable to the Public School System, or the check may be cashed by the System, upon a decision by the Commissioner or Appeal Committee, if the Commissioner's decision is appealed, that a protest or appeal has been brought or pursued in bad faith; or does not state on its face a valid basis for protest. Bad Faith in this instance shall include, but is not limited to, multiple protests with a calendar year by the same vendor which are found to be without merit, protests intended to delay or mislead the Public School System, and protests by the same vendor which repeatedly do not adhere to the Public School System's Procurement Regulations. The Commissioner shall hold a protest bond for at least thirty days after the date of the final determination of the protest.

## § 60-40-405(a) Appeals of Commissioner of Education's Decisions to the Board

Jurisdiction; Exhaustion of Remedies. A written appeal to the Appeal Committee from a decision by the Commissioner of Education may be taken provided that the party taking the appeal has first submitted a written protest to the Commissioner of Education and otherwise fullycomplied with § 60-40-401, and the Commissioner of Education has denied the protest or has failed to act on the protest within the time provided. A decision from a formal written appeal to the Appeal Committee is a prerequisite to any appeal, petition, or complaint in the Superior Court.

#### PROPOSED CHANGE #17

## § 60-40-405(c) Appeals of Commissioner of Education's Decisions to the Board

(c) An appeal from the Commissioner of Education's decision must be received by the Appeal Committee not later than five ten calendar days after the appellant received the decision of the Commissioner of Education, or, in the event that the Commissioner of Education has not decided the protest, within three ten calendar days from the date that the Commissioner should have decided the protest pursuant to § 60-40-401. Any appeal received after these time limits shall not be considered by the Appeal Committee unless good cause is shown or unless the Appeal Committee determines that the appeal presents issues significant to procurement practices that are not outweighed by the detriment to the Public School System should be appeal be considered.

#### PROPOSED CHANGE #18

## § 60-40-505(a) Policy

(a) Insure Ensure fair competitive access to Public School System procurement by reasonable contractors; and

#### PROPOSED CHANGE #19

## § 60-40-560(b)(5) Authority to Debar or Suspend

(5) Any other cause that the Commissioner of Education determines to be so serious and compelling as to effect responsibility as a Public School System contractor, including debarment by another Public School System procurement entity within the Commonwealth or federal government; and



# STATE BOARD OF EDUCATION

Commonwealth of the Northern Mariana Islands ---- Public School System

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Ronald E. Snyder, EdD Non Public School Rep.

Ryan Michael Nuera Student Representative

# ARONGORONGOL TOULAP REEL PPWOMMWOL ALLÉGH ME MWÓGHUTUGHUT

IKKA RA LIIWELI NGÁLI ALLÉGH ME MWÓGHUTUGH IKKA E SÚLLÚNGÁLI CHAPTER 60-40 PUBLIC SCHOOL SYSTEM ALLÉGH ME MWÓGHUTUGHUT

**PPWOMMWOL ALLÉGH ME MWÓGHUTUGHUT:** Commonwealth Téél Falúw kka Efáng llól Marianas Public School System re schuungi bwe:

MÁNGEMÁNGIL MWÓGHUT REEL REBWE ADÓPTÁÁLI PPWOMMWOL ALLÉGH ME MWÓGHUTUGHUT: Commonwealth Téél Falúw kka Efáng llól Marianas Public School System re mángemángil rebwe adóptááli mwóghutughut kkaal bwe ebwe lléghló ikka e appasch bwe Ppommwol Mwóghutughut, sángi mwóghutughutúl Administrative Procedure Act, 1 CMC § 9104(a). Ebwe bwunguló Mwóghutughut kkaal seigh (10) ráál mwiril aar adóptááli me akkatééwowul me llól Commonwealth Register. (1 CMC § 9105(b))

**BWÁNGIL:** Ppwommwol liiwel ikka ngáli mwóghutughutúl PSS ebwe arongowow sángi bwángil Board reel iye e totto me reel Article XV reel CNMI Constitution, Alléghúl Toulap 6-10 me CNMI Administrative Act.

**KKAPASAL ME AWEEWEEL:** Ppwommwol liiwel e ayoora siiwel ngáli mwóghutughutúl procurement me Public School System.

KKAPASAL ME AUTOL: Aa yoor liiwel ngáli Alléghúl Isch me re ayoora siiwel kkal ebwe súllúngáli aal mwóghutughut Central Government. Tálil wóól Purpose nge e liiwel ebwe súllúngáli CNMI Supreme Court caselaw. Ebwal yoor siiwel ngáli mwóghutughut ikka e súllúngáli: Application of Regulations; Duties of the Chief; Contract Oversight; Competitive Sealed Bidding advertisement; Small Purchase levels; Sole Source Procurement; Cancellation; Computer Software; Protest ngáli Commissioner; Appeals of Commissioner of Education's Decisions to the Board; me Authority to Debar or Suspend.

AFAL REEL AMMWELIL ME AKKATÉÉWOWUL: Ebwe akkatééwow Ppwommwol Mwóghutughut kkaal me llól Commonwealth Register llól tálil ppwommwol me ffél mwóghutughut ikka ra adóptáálil. (1 CMC § 9102(a) (1) me ebwe appaschetá me llól civic center me bwal llól bwulasiyol gobetnameento llól senatorial district, fengál reel English me



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Ronald E. Snyder, EdD Non Public School Rep.

Ryan Michael Nuera Student Representative **REEL ISIISILONGOL KKAPAS:** Schóó kka re tipáli rebwe amwuri ppwommwol liiwel me isiisilong ischil kkapas, positions, ngáre kkapasal aweewe ngáli ngáre konturali ppwommwol liiwel kkaal rebwe isiis ngáli Chairperson, State Board of Education, via email me P.O. Box 501370 CK, Saipan, MP 96950, ngáre bwal reel tilifon me 670-664-3711 ngáre email me boe.admin@cnmipss.org llól eliigh (30) ráál mwiril aal akkatééwow liiwel kkaal me llól Commonwealth Register. (1 CMC § 9104(a)(2))

Aa átirow ppwommwol mwóghutughut kkaal ngáli ebwe akkatééwow me llól Register ngáliir toulap reel kkapas me State Board of Education Regular Meeting wóól Aremwoy 18,2022.

Isáliyalong:	05/05/2003
Antonio L. Borja	Ráál
Chairperson, State Board of Education	
Bwughiyal: Oscar Babauta	7/10/23 Ráál
Special Assistant ngáli Administration	
Ammwelil: Chima	5.22.23
Esther R.M. San Nicolas	Ráál
Commonwealth Registrar	

Sángi 1 CMC § 2153(e) (sángi átirowal mwóghutughut me reel AG bwe aa lléghló reel fféérúl) me 1 CMC § 9104(a) (3) (sángi átirowal AG) reel ppwommwol mwóghutughut ikka e appasch bwe ra takkal amwuri fischiiy me legal sufficiency sángi Soulemelemil Allégh Lapalapal CNMI me ebwe akkatééwow (1 CMC § 2153(f) (akkatééwowul allégh me mwóghutughut).

Ghikkill wóól \_\_\_\_\_ ráálil Sééta, 2023.

Edward E. Manibusan

Soulemelemil Allégh Lapalap

#### § 60-40-001 Purpose

- (a) Interpretation. The regulations in this chapter shall be construed and applied to promote their underlying purposes and policies.
- (b) Purposes and Policies. The underlying purposes and policies of the regulations in this chapter are:
- (1) To provide for public confidence in the procedures followed in public procurement;
- (2) To insure ensure the fair and equitable treatment of all persons who deal with the procurement system of the Public School System;
- (3) To provide increased economy in Public School System procurement activities and to maximize to the fullest extent practicable the purchasing value of public funds;
- (4) To foster effective broad-based competition within the free enterprise system; and
- (5) To provide safeguards for the maintenance of a procurement system of quality and integrity.
- (6) To establish a system of procurement for the convenience of the Public School System and protection of the taxpaying public, not for the benefit and enrichment of vendors. Accordingly, nothing herein is meant to, nor shall it be interpreted to, create any substantive or procedural right of any kind.
- (7) Nothing herein shall be interpreted to reduce or affect in any particular instance the authority, judgment, or discretion of the Board or Commissioner to control the Public School System guaranteed by the CNMI Constitution and Commonwealth Code.

#### PROPOSED CHANGE #2

## § 60-40-020 Application of Regulations

Except as otherwise specified by law, the regulations in this chapter apply to every expenditure of Public School System funds irrespective of source, including federal assistance monies and Covenant funds, which are not subject to federal procurement requirements. These regulations do not apply to contracts between the government and its political subdivisions or other governments. Nothing in these regulations shall be construed to prevent any governmental body or political subdivision from complying with the terms and conditions of any grant, cooperative agreement or memoranda of understanding. The regulations in this subchapter do not apply to employment contracts or contracts for personal services under an excepted service.

#### **PROPOSED CHANGE #3**

## § 60-40-045 Public Access to Procurement Information

Procurement information shall be a matter of public record and shall be available for public inspection. Procurement information may be kept confidential when necessary to insure ensure proper bidding procedures. This decision shall be made only by the Board of Education.

## § 60-40-110(b) Duties of the Chief

(b) Hear all appeals of protests and disputes Sell, trade, or otherwise dispose of surplus property belonging to and no longer needed by the Public School System;

#### PROPOSED CHANGE #5

## § 60-40-115(f) Contract Oversight

(f) The Public School System's legal counsel shall certify the form and legal capacity of every Public School System contract, change order, or purchase order. No contract for personal services or employment shall be approved if it is retroactive for more than thirty days.

#### **PROPOSED CHANGE #6**

## § 60-40-115(g) Contract Oversight

(g) The Personnel Officer shall <u>not</u> approve all contracts for employment or personal services, including excepted services contracts and contracts for services by an independent contractor in a non-employment status.

#### PROPOSED CHANGE #7

## § 60-40-115(j) Contract Oversight

(j) No contract is effective against the Public School System until all the Public School System officials whose signatures appear on the contract form have signed the contract. Officials may withhold signing the contract for any reason deemed in the best interest of the Public School System. A contract shall contain a right to audit records clause.

#### PROPOSED CHANGE #8

## § 60-40-205(b) Competitive Sealed Bidding

- (b) Public Notice. (1) Adequate public notice of the invitation for bids shall be given a reasonable time prior to the date set forth for the opening of bids. Publication of notice shall be on the Public School website over a continuous period of four weeks shall be deemed to be adequate notice.
- (2) If the Chief determines that a shorter advertisement period is reasonable and necessary, such shortened time is allowable. Such shortened period shall allow vendors a reasonable opportunity to respond considering the circumstances of the procurement, such as its complexity and urgency. The advertisement period shall never be less than 7 calendar days.
- (3) The Chief may extend an advertisement period by not more than 60 calendar days should circumstances warrant, considering factors such as the degree of urgency, complexity, expected increase of vendor participation, anticipated extent of subcontracting, the geographic distribution of vendors, and the like.

- § 60-40-210(b) Small Purchases
- (b) Purchases not exceeding \$500.00 \$1,000.00 may be made without securing bids or price quotations if the Chief of Procurement and Supply considers the price reasonable. Such determination shall be made in writing and shall indicate:
- (1) the reason why price quotations were not sought;
- (2) the utility of the purchase;
- (3) an explanation of why the price is reasonable under the circumstances.

#### PROPOSED CHANGE #10

## § 60-40-210(d) Small Purchases

(d) Bidding is not required but is encouraged for procurement under \$10,000 \$25,000. Price quotations from at least three vendors must be obtained and the selection based on competitive price and quality for procurement valued at under \$10,000 \$25,000. Any price quotations obtained must be written, documented, and submitted to the Chief for approval. However, if it is an emergency and three price quotations are not practicable, the purchase shall function as an emergency procurement and follow § 60-40-220.

#### PROPOSED CHANGE #11

## § 60-40-215(a) Sole Source Procurement

(a) A contract may be awarded for a supply, service, instructional materials or construction item without competition when: (1) the Chief determines in writing that there is only one source for the required supply, service or construction item; (2) the purpose is to obtain expert witnesses for litigation; (3) the purpose is to obtain legal services; (4) the purpose is to obtain the services provided by lecturers, speakers, trainers, or facilitators when the vendor uses specialized training methods or techniques or has expertise in the subject matter; or (5) the purpose is to purchase registration or workshop fees for conferences or training.

#### PROPOSED CHANGE #12

## § 60-40-225(f) Competitive Sealed Proposals

(f) Discussion with Responsible Offerors and Revisions to Proposals. As provided in the request for proposals, discussions may be conducted with responsible offerors who submit proposals determined to be reasonably susceptible of being selected for award for the purpose of clarification and to insure ensure full understanding of, and responsiveness to, solicitation requirements. Offerors shall be accorded fair and equal treatment with respect to any opportunity for discussion and revision of proposals and such revisions may be permitted after submission and prior to award for the purpose of obtaining the best and final offers. In conducting discussions there shall be no disclosure of any information derived from proposals submitted by competing offerors.

#### § 60-40-235 Cancellation

An invitation for bids or request for proposals may be cancelled and any and all bids or proposalsmay be rejected, when such action is determined by the Chief Procurement & Supply and approved by the Commissioner of Education to be in the best interests of the Public School System based on:

- (a) Inadequate or ambiguous specifications contained in the solicitation;
- (b) Specifications which have been revised;
- (c) Goods or services being procured which are no longer required;
- (d) Inadequate consideration given to all factors of cost to the Public School System in the solicitation;
- (e) Bids or proposals received indicated that the needs of the Public School System can becertified by a less expensive good or service;
- (f) All offers with acceptable bids or proposals received are at unreasonable prices;
- (g) Bids were collusive; or
- (h) Any other reason cancellation is determined to be in the best interest of the Public School System.

#### PROPOSED CHANGE #14

## § 60-40-310 Computer Software

- (a) Notwithstanding any other provision of these regulations, commercial computer software, including documentation, warranties, subscriptions, and related component may be procured pursuant to this part.
- (b) Commercial computer software, including commercial computer software documentation and cloud computing services, may be acquired under a license customarily provided to the public to the extent such license is lawful and satisfies PSS's needs.
- (c) In acquiring commercial software, PSS shall not generally require contractors to: (1) Furnish technical information related to commercial computer software or commercial computer software documentation that is not customarily provided to the public;
- (2) Transfer intellectual property rights or otherwise relinquish to, or otherwise provide, the System the rights to use, modify, reproduce, release, perform, display, or disclose commercial computer software or commercial computer software documentation, except as mutually agreed to by the parties. With regard to commercial computer software and commercial software documentation, PSS shall have only those rights specified in the license therefor.
- (d) Competitive bidding, or competitive procurement is not required for commercial software, including Software-as-a-Service, upon a showing that: (1) The software is advertised for sale to the public at prices which are readily determinable from public sources, including but not limited to, sources on the internet; (2) Proof of contemporaneous pricing which is available to CNMI purchasers is supplied in the contract package; and (3) The prices being compared are within 10% of the pricing selected, or the selected vendor will provide support for the software of a value which compensates for the difference in price.

- '(e) Competitive bidding or competitive procurement is not required with respect to software for the following:
- (1) Software purchased is an updated version of software previously purchased;
- (2) An extension of the license for previously purchased software;
- (3) An extension of maintenance services for previously purchased software; and
- (4) Computer hardware maintenance agreements for existing equipment.
- (f) Contracts for extensions of maintenance service agreements, license renewals, or updates to previously purchased software as provided for in § 60-40-310(e) may proceed as a new sole source contract, or small purchase, as provided for in these Regulations.
- (g) The purchase of computer hardware, software, and/or related services, which is/are purchased pursuant to a US General Services Administration (GSA) or CNMI Government blanket contract that was negotiated by the federal or CNMI government, is presumptively concluded to follow the competitive procurement requirements of these Regulations. This presumption applies not only to commercially available products, but also to products which are designed, manufactured and/or assembled according to GSA specifications.

# PROPOSED CHANGE #15 § 60-40-401(a)(1) Protests to the Commissioner of Education

- (a) General
- (1) (i) Any actual or prospective bidder, offeror, or contractor who asserts a claim or asserts thatit has been is aggrieved or will be aggrieved in connection with the solicitation or award of a contract may shall protest to the Commissioner of Education. A formal written protest to the Commissioner is a prerequisite to any appeal per § 60-40-405 or petition or complaint in the Superior Court. The protest shall be received by the Commissioner of Education in writing prior to the award of a contract. For competitive sealed bids and competitive sealed proposals, protests shall not be submitted before the issuance of a notice of intent to award. The written protest shall state fully the factual and legal grounds for the protest. Any argument, claim, or theory not presented to the Commissioner or presented with insufficient factual or legal support is deemed waived and abandoned.
- (ii) Protest Bond. A protest bond executed by a surety company authorized to do business in the Commonwealth, or a check payable to the CNMI Public School System, in an amount equal to at least fifteen percent of the protestor's bid price or offer, in a form and substance that is acceptable to the Commissioner shall be delivered to the Commissioner at the time of filing a protest. The protest bond shall be immediately payable to the Public School System, or the check may be cashed by the System, upon a decision by the Commissioner or Appeal Committee, if the Commissioner's decision is appealed, that a protest or appeal has been brought or pursued in bad faith; or does not state on its face a valid basis for protest. Bad Faith in this instance shall include, but is not limited to, multiple protests with a calendar year by the same vendor which are found to be without merit, protests intended to delay or mislead the Public School System, and protests by the same vendor which repeatedly do not adhere to the Public School System's Procurement Regulations. The Commissioner shall hold a protest bond for at least thirty days after the date of the final determination of the protest.

## § 60-40-405(a) Appeals of Commissioner of Education's Decisions to the Board

(a) Jurisdiction; Exhaustion of Remedies. A written appeal to the Appeal Committee from a decision by the Commissioner of Education may be taken provided that the party taking the appeal has first submitted a written protest to the Commissioner of Education and otherwise fullycomplied with § 60-40-401, and the Commissioner of Education has denied the protest or has failed to act on the protest within the time provided. A decision from a formal written appeal to the Appeal Committee is a prerequisite to any appeal, petition, or complaint in the Superior Court.

#### **PROPOSED CHANGE #17**

## § 60-40-405(c) Appeals of Commissioner of Education's Decisions to the Board

(c) An appeal from the Commissioner of Education's decision must be received by the Appeal Committee not later than five ten calendar days after the appellant received the decision of the Commissioner of Education, or, in the event that the Commissioner of Education has not decided the protest, within three ten calendar days from the date that the Commissioner should have decided the protest pursuant to § 60-40-401. Any appeal received after these time limits shall not be considered by the Appeal Committee unless good cause is shown or unless the Appeal Committee determines that the appeal presents issues significant to procurement practices that are not outweighed by the detriment to the Public School System should be appeal be considered.

#### PROPOSED CHANGE #18

## § 60-40-505(a) Policy

(a) Insure Ensure fair competitive access to Public School System procurement by reasonable contractors; and

#### **PROPOSED CHANGE #19**

#### § 60-40-560(b)(5) Authority to Debar or Suspend

(5) Any other cause that the Commissioner of Education determines to be so serious and compelling as to effect responsibility as a Public School System contractor, including debarment by another Public School System procurement entity within the Commonwealth or federal government; and



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Ryan Michael Nuera Student Representative NUTISIAN PUPBLIKU PUT I MAN MAPRONI NA AREKLAMENTU YAN REGULASION NI MAN MA'AMENDA PARA AREKLAMENTU YAN REGULASION SIHA PUT I PATTIN 60-40 GI AREKLAMENTU YAN REGULASION I SISTEMAN ISKUELAN PUPBLIKU

I MAN MAPROPONI NA AREKLAMENTU YAN REGULASION SIHA: I Commonwealth gi Sangkattan na Islas Marianas Sisteman Iskuelan Pupbliku ("PSS") ha sodda' na:

I AKSION NI MA INTENSIONA PARA U MA ADAPTA ESTI I MAN MAPROPONI NA AREKLAMENTU YAN REGULASION SIHA: I Commonwealth gi Sangkattan na Islas Marianas siha, I Sisteman Iskuelan Pupbliku ha intensiona para u adapta komu petmanienti I regulasion siha ni manechettun na man maproponi na Regulasion siha, sigun gi maneran I Akton Administrative Procedures, 1 CMC § 9104(a). I Regulasion siha para u ifektibu gi halum dies (10) dihas despues di adaptasion yan pupblikasion gi halum I Rehistran Commonwealth. (1 CMC § 9105(b))

**ATURIDAT:** I man maproponi na amenda siha para I regulasion PSS manmacho'gui sigun gi aturidat I Kuetpu komu mapribeniyi ginin I Attikilu XV gi Konstitusion CNMI, Lai Pupbliku 6-10 yan i Akton I CNMI Administrative Procedures.

I TEMA YAN SUSTANSIAN I PALABRA SIHA: I proposito ni matulaika mana' guåha tinilaika para I Sisteman Iskuelan Pupbliku para I areklamentun I procurement. Man matulaika I ti mandinanchi yan I tinailaika man ma arekla para u riniflekta I tinilaika gi Gubietnun Sentral gi i reglamentu i procurement.

I SUHETU NI MASUMARIA YAN ASUNTU NI TINEKKA SIHA: I tinilaikan gramatika nai manmatulaika yan I tinilaika nu I manmatulaika para u ma rebisa I reglamentu para u rinfeflikta I tinilaika nu I ma cho'gui gi reglamentu i Gubiernu Sentral gi reglamentun I procurement. I Proposito na seksion para u matulaika para u riniflekta kaosan I CNMI Supreme Court. Lokkui' I tinilaika gi reglamentu gi: Aplikasion i Reglamentu; Che'chu' i Manehånti; Måmonitoria i Kuntråto; Kompititibat i Sealed Bidding na anunsio; Dididi' para u Mafåhån; Sole Source Procurement; Kanselasion; Kåmpot i Komputå; Protesta para i Kumisina; Apelasion i Disision i Kumisinan Idukasion guatu gi Kuetpu; yan I Aturidåt para Debar pat sino Suspende.

**DIREKSION PARA U MAPO'LU YAN PUBLIKASION:** Esti I man maproponi na regulasion siha debi na u mapupblika gi halum I Rehistran Commonwealth gi seksiona ni man maproponi yan nuebu na ma'adapta na regulasion siha. (1 CMC §

Office of the COMMONWEALTH REGISTER

MAY 1 0 2023



Commonwealth of the Northern Mariana Islands ---- Public School System

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9102(a) (1)) yan mapega gi halum I kumbinienti na lugat siha gi halum I civic center yan halum ufisinan gubietnamentu gi kada distritun senadot, parehu inglis yan I dos na lingguahin natibu. (1 CMC § 9104 (a) (1)).

PARA U MAPRIBENIYU UPINON SIHA: Todu I manintirisao na petsona siha ma'eksamina I manmaproponi na amenda siha yan intrega halum I tinigi' upinon pat sinangan siha para pat kinentran I manmaproponi na amenda siha guatu gi Kabesiyu, i State Board of Education, mail gi P.O. Box 501370 CK, Saipan, MP 96950, pat agang gi 670-664-3711, pat email para boe.admin@enmipss.org gi halum I trenta (30) dihas gi fuetsan kalendariu ni' tinattitiyi ni pupnlikasion esti siha na amenda gi halum I Rehistran Commonwealth. (1 CMC § 9104(a) (2))

Nina'halum as:

Antonio L. Borja

Kabesiyu, State Board of Education

Rinisibi as:

Oscar Babauta

Ispisiat Na Ayudantin I Atministrasion

Pine'lu yan

Ninota as:

Esther R.M. San Nicolas

Rehistran Commonwealth

Sigun i 1 CMC § 2153(e) (Inaprueba i regulasion yan siha ni Abugadu Henerat ni para u macho'gui kumu fotma) yan 1 CMC § 9104 (a) (3) (hentan inaprueba Abugadu Henerat) I man maproponi na regulasion siha ni manechetun guini ni man maribisa yan man ma'aprueba kumu fotma yan sufisienti ligat ginin I CNMI Abugadu Henerat yan debi na u mapuplika (1 CMC § 2153(f) (pupblikasion I areklamentu yan regulasion siha).

Mafetcha guini gi diha \_\_\_\_\_\_\_\_ gi Mayu, 2023.

Edward E. Manibusan

Abugadu Henerat

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- (5) To provide safeguards for the maintenance of a procurement system of quality and integrity.
- (6) To establish a system of procurement for the convenience of the Public School System and protection of the taxpaying public, not for the benefit and enrichment of vendors. Accordingly, nothing herein is meant to, nor shall it be interpreted to, create any substantive or procedural right of any kind.
- (7) Nothing herein shall be interpreted to reduce or affect in any particular instance the authority, judgment, or discretion of the Board or Commissioner to control the Public School System guaranteed by the CNMI Constitution and Commonwealth Code.

#### PROPOSED CHANGE #2

## § 60-40-020 Application of Regulations

Except as otherwise specified by law, the regulations in this chapter apply to every expenditure of Public School System funds irrespective of source, including federal assistance monies and Covenant funds, which are not subject to federal procurement requirements. These regulations do not apply to contracts between the government and its political subdivisions or other governments. Nothing in these regulations shall be construed to prevent any governmental body or political subdivision from complying with the terms and conditions of any grant, cooperative agreement or memoranda of understanding. The regulations in this subchapter do not apply to employment contracts or contracts for personal services under an excepted service.

#### **PROPOSED CHANGE #3**

## § 60-40-045 Public Access to Procurement Information

Procurement information shall be a matter of public record and shall be available for public inspection. Procurement information may be kept confidential when necessary to insure ensure proper bidding procedures. This decision shall be made only by the Board of Education.

#### § 60-40-110(b) Duties of the Chief

(b) Hear all appeals of protests and disputes Sell, trade, or otherwise dispose of surplus property belonging to and no longer needed by the Public School System;

#### PROPOSED CHANGE #5

## § 60-40-115(f) Contract Oversight

(f) The Public School System's legal counsel shall certify the form and legal capacity of every Public School System contract, change order, or purchase order. No contract for personal services or employment shall be approved if it is retroactive for more than thirty days.

#### **PROPOSED CHANGE #6**

## § 60-40-115(g) Contract Oversight

(g) The Personnel Officer shall <u>not</u> approve all <u>contracts for employment or personal</u> services, including excepted services contracts and contracts for services by an independent contractor in a non-employment status.

#### **PROPOSED CHANGE #7**

## § 60-40-115(j) Contract Oversight

(j) No contract is effective against the Public School System until all the Public School System officials whose signatures appear on the contract form have signed the contract. Officials may withhold signing the contract for any reason deemed in the best interest of the Public School System. A contract shall contain a right to audit records clause.

#### PROPOSED CHANGE #8

## § 60-40-205(b) Competitive Sealed Bidding

- (b) Public Notice. (1) Adequate public notice of the invitation for bids shall be given a reasonable time prior to the date set forth for the opening of bids. Publication of notice shall be on the Public School website over a continuous period of four weeks shall be deemed to be adequate notice.
- (2) If the Chief determines that a shorter advertisement period is reasonable and necessary, such shortened time is allowable. Such shortened period shall allow vendors a reasonable opportunity to respond considering the circumstances of the procurement, such as its complexity and urgency. The advertisement period shall never be less than 7 calendar days.
- (3) The Chief may extend an advertisement period by not more than 60 calendar days should circumstances warrant, considering factors such as the degree of urgency, complexity, expected increase of vendor participation, anticipated extent of subcontracting, the geographic distribution of vendors, and the like.

## § 60-40-210(b) Small Purchases

- (b) Purchases not exceeding \$500.00 \$1,000.00 may be made without securing bids or price quotations if the Chief of Procurement and Supply considers the price reasonable. Such determination shall be made in writing and shall indicate:
- (1) the reason why price quotations were not sought;
- (2) the utility of the purchase;
- (3) an explanation of why the price is reasonable under the circumstances.

#### **PROPOSED CHANGE #10**

## § 60-40-210(d) Small Purchases

(d) Bidding is not required but is encouraged for procurement under \$10,000 \$25,000. Price quotations from at least three vendors must be obtained and the selection based on competitive price and quality for procurement valued at under \$10,000 \$25,000. Any price quotations obtained must be written, documented, and submitted to the Chief for approval. However, if it is an emergency and three price quotations are not practicable, the purchase shall function as an emergency procurement and follow § 60-40-220.

#### PROPOSED CHANGE #11

## § 60-40-215(a) Sole Source Procurement

(a) A contract may be awarded for a supply, service, instructional materials or construction item without competition when: (1) the Chief determines in writing that there is only one source for the required supply, service or construction item; (2) the purpose is to obtain expert witnesses for litigation; (3) the purpose is to obtain legal services; (4) the purpose is to obtain the services provided by lecturers, speakers, trainers, or facilitators when the vendor uses specialized training methods or techniques or has expertise in the subject matter; or (5) the purpose is to purchase registration or workshop fees for conferences or training.

#### PROPOSED CHANGE #12

## § 60-40-225(f) Competitive Sealed Proposals

(f) Discussion with Responsible Offerors and Revisions to Proposals. As provided in the request for proposals, discussions may be conducted with responsible offerors who submit proposals determined to be reasonably susceptible of being selected for award for the purpose of clarification and to insure ensure full understanding of, and responsiveness to, solicitation requirements. Offerors shall be accorded fair and equal treatment with respect to any opportunity for discussion and revision of proposals and such revisions may be permitted after submission and prior to award for the purpose of obtaining the best and final offers. In conducting discussions there shall be no disclosure of any information derived from proposals submitted by competing offerors.

#### § 60-40-235 Cancellation

An invitation for bids or request for proposals may be cancelled and any and all bids or proposalsmay be rejected, when such action is determined by the Chief Procurement & Supply and approved by the Commissioner of Education to be in the best interests of the Public School System based on:

- (a) Inadequate or ambiguous specifications contained in the solicitation;
- (b) Specifications which have been revised;
- (c) Goods or services being procured which are no longer required;
- (d) Inadequate consideration given to all factors of cost to the Public School System in the solicitation;
- (e) Bids or proposals received indicated that the needs of the Public School System can becertified by a less expensive good or service;
- (f) All offers with acceptable bids or proposals received are at unreasonable prices;
- (g) Bids were collusive; or
- (h) Any other reason cancellation is determined to be in the best interest of the Public School System.

#### PROPOSED CHANGE #14

## § 60-40-310 Computer Software

- (a) Notwithstanding any other provision of these regulations, commercial computer software, including documentation, warranties, subscriptions, and related component may be procured pursuant to this part.
- (b) Commercial computer software, including commercial computer software documentation and cloud computing services, may be acquired under a license customarily provided to the public to the extent such license is lawful and satisfies PSS's needs.
- (c) In acquiring commercial software, PSS shall not generally require contractors to: (1) Furnish technical information related to commercial computer software or commercial computer software documentation that is not customarily provided to the public;
- (2) Transfer intellectual property rights or otherwise relinquish to, or otherwise provide, the System the rights to use, modify, reproduce, release, perform, display, or disclose commercial computer software or commercial computer software documentation, except as mutually agreed to by the parties. With regard to commercial computer software and commercial software documentation, PSS shall have only those rights specified in the license therefor.
- (d) Competitive bidding, or competitive procurement is not required for commercial software, including Software-as-a-Service, upon a showing that: (1) The software is advertised for sale to the public at prices which are readily determinable from public sources, including but not limited to, sources on the internet; (2) Proof of contemporaneous pricing which is available to CNMI purchasers is supplied in the contract package; and (3) The prices being compared are within 10% of the pricing selected, or the selected vendor will provide support for the software of a value which compensates for the difference in price.

- (e) Competitive bidding or competitive procurement is not required with respect to software for the following:
  - (1) Software purchased is an updated version of software previously purchased;
  - (2) An extension of the license for previously purchased software;
  - (3) An extension of maintenance services for previously purchased software; and
  - (4) Computer hardware maintenance agreements for existing equipment.
  - (f) Contracts for extensions of maintenance service agreements, license renewals, or updates to previously purchased software as provided for in § 60-40-310(e) may proceed as a new sole source contract, or small purchase, as provided for in these Regulations.
  - (g) The purchase of computer hardware, software, and/or related services, which is/are purchased pursuant to a US General Services Administration (GSA) or CNMI Government blanket contract that was negotiated by the federal or CNMI government, is presumptively concluded to follow the competitive procurement requirements of these Regulations. This presumption applies not only to commercially available products, but also to products which are designed, manufactured and/or assembled according to GSA specifications.

## PROPOSED CHANGE #15 § 60-40-401(a)(1) Protests to the Commissioner of Education

- (a) General
- (1) (i) Any actual or prospective bidder, offeror, or contractor who asserts a claim or asserts thatit has been is aggrieved or will be aggrieved in connection with the solicitation or award of a contract may shall protest to the Commissioner of Education. A formal written protest to the Commissioner is a prerequisite to any appeal per § 60-40-405 or petition or complaint in the Superior Court. The protest shall be received by the Commissioner of Education in writing prior to the award of a contract. For competitive sealed bids and competitive sealed proposals, protests shall not be submitted before the issuance of a notice of intent to award. The written protest shall state fully the factual and legal grounds for the protest. Any argument, claim, or theory not presented to the Commissioner or presented with insufficient factual or legal support is deemed waived and abandoned.
- (ii) Protest Bond. A protest bond executed by a surety company authorized to do business in the Commonwealth, or a check payable to the CNMI Public School System, in an amount equal to at least fifteen percent of the protestor's bid price or offer, in a form and substance that is acceptable to the Commissioner shall be delivered to the Commissioner at the time of filing a protest. The protest bond shall be immediately payable to the Public School System, or the check may be cashed by the System, upon a decision by the Commissioner or Appeal Committee, if the Commissioner's decision is appealed, that a protest or appeal has been brought or pursued in bad faith; or does not state on its face a valid basis for protest. Bad Faith in this instance shall include, but is not limited to, multiple protests with a calendar year by the same vendor which are found to be without merit, protests intended to delay or mislead the Public School System, and protests by the same vendor which repeatedly do not adhere to the Public School System's Procurement Regulations. The Commissioner shall hold a protest bond for at least thirty days after the date of the final determination of the protest.

## § 60-40-405(a) Appeals of Commissioner of Education's Decisions to the Board

(a) Jurisdiction; Exhaustion of Remedies. A written appeal to the Appeal Committee from a decision by the Commissioner of Education may be taken provided that the party taking the appeal has first submitted a written protest to the Commissioner of Education and otherwise fullycomplied with § 60-40-401, and the Commissioner of Education has denied the protest or has failed to act on the protest within the time provided. A decision from a formal written appeal to the Appeal Committee is a prerequisite to any appeal, petition, or complaint in the Superior Court.

#### **PROPOSED CHANGE #17**

## § 60-40-405(c) Appeals of Commissioner of Education's Decisions to the Board

(c) An appeal from the Commissioner of Education's decision must be received by the Appeal Committee not later than five ten calendar days after the appellant received the decision of the Commissioner of Education, or, in the event that the Commissioner of Education has not decided the protest, within three ten calendar days from the date that the Commissioner should have decided the protest pursuant to § 60-40-401. Any appeal received after these time limits shall not be considered by the Appeal Committee unless good cause is shown or unless the Appeal Committee determines that the appeal presents issues significant to procurement practices that are not outweighed by the detriment to the Public School System should be appeal be considered.

## **PROPOSED CHANGE #18**

## § 60-40-505(a) Policy

(a) Insure Ensure fair competitive access to Public School System procurement by reasonable contractors; and

#### PROPOSED CHANGE #19

## § 60-40-560(b)(5) Authority to Debar or Suspend

(5) Any other cause that the Commissioner of Education determines to be so serious and compelling as to effect responsibility as a Public School System contractor, including debarment by another Public School System procurement entity within the Commonwealth or federal government; and



# COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS DEPARTMENT OF LABOR ADMINISTRATIVE HEARING OFFICE

In Re Matter of:		) PUA Case No. 22-0223
Priscilla Pangelinan,		)
App	ellant,	) ADMINISTRATIVE ORDER
v.		
CNMI Department of Labor, Division of Employment Service	es-PUA,	) ) )
Арр	ellee.	) ) )

#### I. INTRODUCTION

This matter came before the undersigned for an Administrative Hearing on April 18, 2023 at approximately 9:00 a.m., at the Administrative Hearing Office, Saipan. Appellant Priscilla Pangelinan ("Appellant") was present and self-represented. Appellee CNMI Department of Labor Division of Employment Services – Pandemic Unemployment Assistance program ("Department") was present and represented by PUA Coordinator Wilma Lieto. There were no other witnesses that provided testimony at the hearing. A list of the documents that were admitted into evidence is added to the end of this Order.

For the reasons stated below, the Department's Determination, dated December 19, 2022 is **AFFIRMED**. Appellant is not eligible for benefits from August 1, 2021 to August 28, 2021 because Appellant did not conduct the required work search contacts during these claimed weeks.

#### II. JURISDICTION

On March 27, 2020, the Coronavirus Aid Relief and Economic Security ("CARES") Act of 2020 was signed into law creating new temporary federal programs for unemployment benefits called Pandemic Unemployment Assistance ("PUA")<sup>1</sup> and Federal Pandemic Unemployment Compensation ("FPUC").<sup>2</sup> On December 27, 2020, the Continued Assistance for Unemployed Workers Act of 2020 ("Continued Assistance Act") amended and created new provisions of said federal unemployment insurance programs, which, among other things, extended the PUA and FPUC programs to

<sup>&</sup>lt;sup>1</sup> See Section 2102 of the CARES Act of 2020, Public Law 116-136.

<sup>&</sup>lt;sup>2</sup> See Section 2104 of the CARES Act of 2020, Public Law 116-136.

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8 Id.

March 13, 2021.3 On March 11, 2021, the American Rescue Plan Act of 2021 ("ARPA") extended the programs to September 6, 2021. The CNMI Department of Labor is charged with the responsibility in administering the above-mentioned programs in the CNMI in accordance to applicable law.<sup>4</sup> The CNMI Department of Labor Administrative Hearing Office has been designated to preside over appeals of agency decisions.

Upon review of the records, Appellant's appeal of the Determination is timely filed. Accordingly, iurisdiction is established.

#### III. PROCEDURAL BACKGROUND & ISSUES

Appellant filed a claim for unemployment benefits under the PUA and FPUC programs. On December 19, 2022, the Department issued a Disqualifying Determination, effective from August 1, 2021 to August 28, 2021. On December 29, 2022, Appellant filed the present appeal and the matter was scheduled for a hearing. As stated in the Notice of Hearing, the issues on appeal are: (1) whether Appellant is eligible for PUA; and (2) whether an overpayment occurred and funds should be returned.

#### IV. FINDINGS OF FACT

In consideration of the evidence provided and credibility of witnesses' testimony, the undersigned issues the following findings of fact:

- 1. Prior to the COVID-19 pandemic, Appellant, a citizen of the U.S. or U.S. territory, was selfemployed as a gig entertainer.<sup>5</sup>
- 2. Due to the impact of the COVID-19 pandemic, Appellant's work hours and income were reduced.6
- 3. On or around October 24, 2020, Appellant submitted an initial application for benefits under the PUA and FPUC programs administered by the Department. In her initial application, 8 Appellant self-certified under penalty of perjury that:
  - a. Her employment was directly affected by COVID-19 because her place of employment closed as a direct result of the COVID-19 public health emergency; and

<sup>&</sup>lt;sup>3</sup> See Consolidated Appropriations Act, 2021, Division N, Title II, Subtitled A ("Continued Assistance for Unemployed Workers Act of 2020" or "Continued Assistance Act").

<sup>4</sup> Pursuant to Section 2102(h) of the CARES Act of 2020 (Pub. L. 116-136) and 20 CFR § 625.2(r)(1)(ii), the CNM Governor issued Executive Order No. 2020-09 declaring Hawaii Employment Security Law as the applicable state law in the CNMI. Hawaii state law applies, to the extent it does not conflict with applicable federal law and guidance. <sup>5</sup> See Exhibits 3-4.

<sup>&</sup>lt;sup>6</sup> See Exhibits 3-4.

b. She last performed work on March 26, 2020.

4. On or around February 27, 2021, Appellant submitted additional application<sup>9</sup> for unemployment benefits. 10 In this application, Appellant self-certified to the same claims.

5. In each of these applications, 11 Appellant acknowledged that it is her responsibility to read the

PUA Benefit Rights Information Handbook ("Handbook")<sup>12</sup> and any other official written

material provided. Notably, the Handbook was publicly available throughout the program and

included important information regarding program requirements and processes—including

appeals process. Moreover, the Department issued a number of press releases<sup>13</sup> to clarify the

appeals process and directed claimants to the BRI Handbook and applicable forms.

Additionally, the Department issued a number of press releases to clarify the work search

6. In support of her continuing claims, Appellant submitted to the Department her Record of

7. On December 19, 2022, the Department issued a Determination 15 disqualifying Appellant

10. As discussed during the Administrative Hearing and in her Request to Appeal Form. 18

11. Appellant conducted work search contacts only on September 3, 2021. 19 By her own

Appellant was appealing the Department's Determination only because her accountant

testimony and admission, Appellant did not conduct any other work search contacts and she

with the requirement to conduct three work search contacts per week claimed.

9. Upon filing the Appeal, the matter was scheduled for an Administrative Hearing.<sup>17</sup>

8. On December 29, 2022, the Appellant filed an appeal of that Determination. 16

from benefits effective August 1, 2021 to August 28, 2021 because Appellant failed to comply

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contact requirement.

has no other records.

Contacts Made for Work.14

explained that she may still receive PUA relief.

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9 See Exhibit 2.

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10 See id. 11 Exhibits 1-2.

12 Exhibit 12.

13 See Exhibits 10-11. 29

<sup>14</sup> See Exhibit 5.

15 Exhibit 6.

16 See Exhibit 7.

17 See Exhibit 8.

18 Exhibit 6.

32 19 See id.

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12. With respect to the overpayment issue, the Department's Benefit Payment Control Unit conducted further review and confirmed that no overpayment occurred in this case.<sup>20</sup>

#### V. CONCLUSIONS OF LAW

In consideration of the above-stated findings and applicable law, the undersigned issues the following conclusions of law:

1. From August 1 to 28, 2021, Appellant is not able and available to work in the CNMI because she did not meet the requirement for a minimum of three work search contacts for each of these claimed weeks.

In accordance with the CARES Act, an individual must be able and available to work in the CNMI during the week that benefits are claimed. "An individual shall be deemed able and available for work ... if the individual is able and available for suitable work during the customary work week of the individual's customary occupation which falls within the week for which a claim is filed."21 "An individual shall be deemed able to work if the individual has the physical and mental ability to perform the usual duties of the individual's customary occupation or other work for which is the individual is reasonably fitted by training and experience."22 "An individual shall be deemed available for work only if the individual is ready and willing to accept employment for which the individual is reasonably fitted by training and experience. The individual must intend and wish to work, and there must be no undue restrictions either self-imposed or created by force of circumstances which prevent the individual from accepting employment."23

Effective June 13, 2021, Hawaii reinstated the work search requirement for all PUA claimants. Specifically, "[a]n individual may be considered available for work any week in which the individual has met the work search requirement."24 Because the CNMI follows Hawaii state law with respect to unemployment benefits, CNMI claimants must "make a minimum of three work search contacts each week, unless<sup>25</sup> otherwise provided" to demonstrate availability.<sup>26</sup> With respect to work search contacts, "the [claimant] shall maintain a record of all work search contacts and may be required to submit such records upon request by the Department."27 Activities that are considered "work search

<sup>21</sup> HAR § 12-5-35(a)

<sup>&</sup>lt;sup>22</sup> HAR § 12-5-35(a)(1) (emphasis added).

<sup>&</sup>lt;sup>23</sup> HAR § 12-5-35(a)(2) and (b) (emphasis added).

<sup>&</sup>lt;sup>24</sup> HAR § 12-5-35(c). <sup>25</sup> See HAR §12-5-35(c)(4).

<sup>&</sup>lt;sup>26</sup> HAR §12-5-35(c)(1).

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28 HAR §12-5-35(c)(3). 29 HAR §12-5-35(c)(5).

contacts" include: (1) registering for work at the Department, other employment agency, or work placement program; (2) apply for work, submitting resumes, or interviewing with potential employers; (3) attending job search seminars or relevant employment seminars; or (4) other similar work search activities which are generally made by individuals in a similar occupation who are genuinely interested in obtaining work.<sup>28</sup> Ultimately, a claimant who fails to make a minimum of three work search contacts each week is not available for work and may be held ineligible for benefits.<sup>29</sup>

Here, it is Appellant's responsibility to be informed about the program by reading the Handbook and other official written material regarding the program, including press releases and newspaper articles regarding the work search requirements. It is also Appellant's responsibility to provide true, accurate, and complete answers in her applications and weekly certifications, including completing and maintaining her Record of Contacts and Work Search History and retaining documentation to show that she conducted the work search contacts. The undersigned finds that the Department demonstrated that Appellant was provided with information and instructions on the requirement, including keeping accurate records for the weeks claimed. Ultimately, based on the evidence and testimony presented, including Appellant's own admission that she conducted work searches only on September 3, 2021, the undersigned finds that Appellant failed to comply with the work search requirement for the claimed weeks from August 1, 2021 to August 28, 2021. Accordingly, based on the applicable law and available evidence, the undersigned finds that Appellant was not able and available to work for the period of August 1 to 28, 2021 because she failed to conduct the required three work search contacts.

#### VI. **DECISION**

For the reasons stated above, it is ORDERED that:

- 1. The CNMI Department of Labor's Disqualifying Determination, dated December 19, 2022, is AFFIRMED; and
- 2. The Appellant is **NOT ELIGIBLE** to receive PUA benefits from August 1, 2021 to August 28, 2021.

If a party is aggrieved by this Order and would like to contest the decision, he or she must submit a written request to reopen the decision pursuant to Hawaii Admin. Rule § 12-5-93. The written request should be supported by legal, factual, or evidentiary reasons to reopen the decision. The

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written request must be submitted to the Administrative Hearing Office, either in person at Building #1357, Mednilla Avenue, Capitol Hill, Saipan, CNMI or via email at hearing@dol.gov.mp.

In the event a request to reopen the decision is granted, the matter shall be scheduled for a subsequent hearing. In the event a request to reopen the decision is denied, and if the Appellant still disagrees with a subsequent decision, the Appellant may seek judicial review with the CNMI Superior Court under the local Administrative Procedures Act within 30 days. See 1 CMC § 9112. All forms, filings fees, and filing deadlines for judicial review will be as established by the applicable law and court rule.

So ordered this 25th day of April, 2023.

/s/

### CATHERINE J. CACHERO Administrative Hearing Officer

### **List of Documents Admitted into Evidence**

The following documents were admitted into evidence:

- 1. Exhibit 1: Copy of Appellant's Application Snapshot (new), filed October 24, 2020;
- 2. Exhibit 2: Copy of Appellant's Application Snapshot (reopen), filed February 27, 2021;
- 3. Exhibit 3: Copies of Appellant's 5 Self-Certification Letters (various dates)
- 4. Exhibit 4: Copies of Employment Certification Letters from Commonwealth Council for Arts and Culture;
- 5. Exhibit 5: Copy of Appellant's Record of Contacts Made for Work (2 pages) (all conducted on September 3, 2021)
- 6. Exhibit 6: Copy of Department's Disqualifying Determination, dated December 19, 2022 (effective August 1, 2021 to August 28, 2021);
- 7. Exhibit 7: Copy of Appellant's Request to file an Appeal, filed December 29, 2022;
- 8. Exhibit 8: Copy of the Notice of Hearing, issued December 29, 2022;
- Exhibit 9: Copy of Email from Department's Benefit Payment Control Unit, dated February 28,
   2023 (confirming no overpayment).
- 10. Exhibit 10: Copy of Department's Press Release FAQ: PUA Work Search Requirement
- 11. Exhibit 11: Copy of Newspaper Articles re: Work Search Requirement posted on Marianas Variety & Saipan Tribune on July 22, 2021; and
- 12. Exhibit 12: Copy of Benefits Rights Information Handbook.



# DEPARAMENT OF THE PROPERTY OF

# COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS DEPARTMENT OF LABOR ADMINISTRATIVE HEARING OFFICE

In Re Matter of:	) PUA Case No. 23-0224
Quifang Ma,	
Appellant,	) ADMINISTRATIVE ORDER GRANTING ) APPELLANT'S REQUEST FOR
V.	) DISMISSAL
CNMI Department of Labor,	)
Division of Employment Services-PUA,	
Appellee.	) ) )

Pursuant to Appellant's request to appeal, this matter was set for an Administrative Hearing on May 9, 2023 at 9:00 a.m. On May 3, 2023, Appellant filed a written request to withdraw her appeal. On the same day, Appellee confirmed in writing that they do not oppose the Appellant's request to withdraw her appeal.

In consideration of above, the undersigned finds dismissal is appropriate. Accordingly, this appeal is hereby **DISMISSED** and the Administrative Hearing scheduled for May 9, 2023 at 9:00 a.m. is **VACATED**. The Department's Determination, dated January 18, 2023, is **FINAL**. In the event the Appellant disagrees with a subsequent determination or notice, Appellant may file a new appeal.

So ordered this 4th day of May, 2023.

/s/

Catherine J. Cachero Administrative Hearing Officer



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### COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS DEPARTMENT OF LABOR ADMINISTRATIVE HEARING OFFICE

In Re the Matter of	of:	) Labor Case No. 19-038
Shi Yunxiao,		)
	Complainant,	ORDER OF DISMISSAL
	v.	)
Donghui Jewelry G	roup Corporation,	)
	Respondent.	)

### I. INTRODUCTION

This matter came for an Administrative Hearing on February 22, 2023 at approximately 9:00 a.m. at the Administrative Hearing Office in Saipan. Complainant Shi Yunxiao ("Complainant") was not personally present but represented by Attorney Michael Dotts. Respondent Donghui Jewelry Group Corporation ("Respondent") was not personally present but represented by Attorney Samuel Mok<sup>1</sup> and paralegal Ardel Ciolo. The Department's Enforcement, Compliance, and Monitoring Section ("Enforcement") was present and represented by Labor Law Enforcement Specialist Arlene Rafanan.

### II. BACKGROUND

This case concerns a claim for unpaid wages.<sup>2</sup> The matter was referred to Enforcement for further investigation.<sup>3</sup> On August 6, 2019, Enforcement issued a deficient determination which simply repeated contradictory statements by the parties and made conclusory findings that wages were owed without any acknowledgement to the applicable law or evidence to support the claim.<sup>4</sup>

<sup>&</sup>lt;sup>1</sup> Counsel filed an entry for special appearance the morning of the hearing. Respondent's original counsel was offisland.

<sup>&</sup>lt;sup>2</sup> On May 8, 2019, Complainant filed a complaint for unpaid wages, wrongful termination, unsafe work conditions, and retaliation. On January 14, 2022, Complainant filed a First Amended Complaint for Breach of Contract, and Constructive Discharge. On April 22, 2022, Complainant filed a Second Amended Complaint for Unpaid Wages.

<sup>&</sup>lt;sup>3</sup> See Referral and Scheduling Order (issued May 9, 2019).

<sup>&</sup>lt;sup>4</sup> See Determination and Notice of Violation (filed August 6, 2019).

The matter was scheduled for a Hearing but Complainant had already departed the CNMI. Since the undersigned required<sup>5</sup> the parties to be personally present to pursue their claims and testify, the matter remained pending because Complainant was off-island due to travel restrictions<sup>6</sup> during the height of the pandemic.

After motion filings, discovery, and a number of continuances, <sup>7</sup> the matter was scheduled for an Administrative Hearing on February 22, 2023. The scheduling order was issued with adequate notice and properly served on October 4, 2022. The scheduling order also indicated that absent extraordinary circumstances, similar requests for continuances based on the parties' inability to prioritize, prepare, and pursue this case, would no longer be granted and failure to appear may result in default judgement, dismissal, or other administrative remedies.

Nonetheless, on February 1, 2023, the parties filed a Stipulation to Continue Hearing—despite advance notice of the hearing—because Respondent's counsel scheduled to go off island and Respondent had employment obligations in Oklahoma. Complainant did not contest the continuance. On February 14, 2023, the undersigned found the stipulation to be dilatory and denied the parties' stipulation. On February 21, 2023, Respondent filed a notice that he is unable to personally attend and not going to proceed with the hearing.

Based on the reasons discussed above, both parties failed to personally appear to the hearing. During the February 22, 2023 hearing, Complainant's counsel explained that the cost of travel exceeded the requested damages of this case and Complainant now has no intention of returning

<sup>&</sup>lt;sup>5</sup> See Order Requiring Party Presence and Testimony to be Made within the CNMI (March 16, 2021).

<sup>&</sup>lt;sup>6</sup> While travel to the CNMI is regularly costly and difficult, the travel restrictions during the pandemic imposed more of a burden. Depending on the date and route, travel restrictions could include a battery of vaccination, testing, quarantine and associated out-of-pocked costs. Additionally, the fear of exposure, possibility of illness, and suspension of flights exacerbated the already difficult circumstances.

<sup>&</sup>lt;sup>7</sup> Notably, the undersigned has granted approximately ten continuances and extensions due to other court hearings, off-island schedules, and inability to travel during COVID-19. See June 6, 2019 Order granting a continuance because Respondent's counsel would be off-island; see also June 15, 2019 Order granting a continuance because Respondent's counsel would be off-island; see also November 16, 2020 Order granting a continuance because Complainant could not return to CNMI due to COVID-19 travel restrictions; see also February 10, 2021 Order granting an extension and continuance to finalize arrangements for legal representation; see also March 16, 2021 Order rescheduling hearing due to a conflict in court schedules and increase in COVID-19 cases; see also September 10, 2021 Order granting a continuance because Respondent's counsel would be off-island; see also March 3, 2022 Order granting a continuance due to scheduling conflicts with Respondent's counsel; see also May 9, 2022 Order granting an extension to respond to the second amended complaint; see also October 4, 2022 Order granting parties' stipulation to reschedule the hearing due to scheduling conflicts.

<sup>&</sup>lt;sup>8</sup> See Order Continuing Hearing (issued October 4, 2022) (The Administrative Hearing set for October 27, 2022 was rescheduled to February 22, 2023).

to the CNMI. Counsel also confirmed that Complainant was aware that failure to appear could result in dismissal.

On February 24, 2023, the parties were ordered to show cause as to why this case should not be dismissed pursuant to NMIAC § 80-20.1-485(a). On April 14, 2023, Complainant filed a response stating that it would be manifestly unjust and a denial of due process if Complainant were not allowed to proceed remotely. Complainant also argued that the case should be decided on its merits considering the allegations and supporting documents. On April 14, 2023, Respondent argued that the Administrative Hearing Office must dismiss the case as Complainant has failed to establish good cause for failure to appear and the delayed prosecution and increasing attorneys' fees and costs adversely affected Respondent.

#### III. DISCUSSION

As further discussed below and in consideration of the parties' arguments and applicable law, the undersigned finds that dismissal for failure to attend the scheduled hearing is appropriate.

1. The undersigned declines to reconsider its March 16, 2021 Order disallowing remote hearings for this case.

The undersigned recognizes that the Administrative Hearing Office "may conduct a hearing telephonically or by video conference." NMIAC 80-20.1-480(b) (emphasis added). In practice, this authority is generally limited to accommodating parties on other islands within the CNMI. As emphasized above, the decision to conduct hearings telephonically or by video conference is discretionary.<sup>10</sup>

On March 16, 2021, upon full consideration of the circumstances of this case and this office's limits in authority and jurisdiction, the undersigned ultimately declined<sup>11</sup> to utilize this discretionary authority for remote hearings to: (1) accommodate parties who have exited the

<sup>&</sup>lt;sup>9</sup> Notably, procedural due process does not require a specific process or preferred course of procedure. It simply requires notice and a meaningful opportunity to respond. Here, Complainant had four months advance notice and a hearing was scheduled for Complainant to be fully heard. Complainant failed to appear. Due process was afforded to Complainant.

<sup>&</sup>lt;sup>10</sup> Decisions about whether and how to organize and conduct proceedings remotely are for the courts to make. Local needs, conditions, and capabilities must govern. One size does not fit all. Unlike other courts who have been able to successfully transition to remote hearings during the COVID-19 pandemic, the Administrative Hearing Office experienced difficulty in effectively conducting remote proceedings due to: (1) broadband limitations; (2) lack of IT staff and technology; and (3) uncontrollable or unprepared parties. Further, unlike other courts, the Administrative Hearing Office has limited jurisdiction and questionable authority to conduct hearings outside of the CNMI.

<sup>&</sup>lt;sup>11</sup> See Order Requiring Party Presence and Testimony to be Made Within the CNMI (March 16, 2021).

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CNMI; or (2) allow parties to bypass potential default for failure to appear. To do so would contradict and potentially negate applicable regulations. See NMIAC § 80-20.1-485(b) ("A dismissal may be entered against any person who has left the CNMI and has been absent for six months or more without having notified the Administrative Hearing Office of their contact information."); see also NMIAC § 80-20.1-480 (I) ("Except for good cause shown, failure of a party to appear at a hearing after timely being served notice to appear shall be deemed to constitute a waiver of any right to pursue or contest the allegations in the complaint."). Further, the undersigned found that receiving party testimony from outside the CNMI would improperly enlarge the Administrative Hearing Office's authority and jurisdiction. Instead, to ensure access to justice and provide an opportunity to meaningfully participate, the undersigned: (1) scheduled hearings based on the parties' confirmed availability; (2) granted an extraordinary number of continuances and extensions; and (3) provided over four months of advance notice of the scheduled Administrative Hearing so that parties' and counsel could adequately prepare and make the necessary arrangements.

During the scheduled hearing, the undersigned heard arguments to reconsider its previous Order Requiring party Presence and Testimony to be Made within the CNMI. However, this oral motion to reconsider is untimely<sup>13</sup> and the undersigned declines to reopen the issue as the circumstances weighing against remote hearings have not changed.

### 2. Complainant fails to establish good cause for failure to appear to the scheduled hearing.

"A dismissal may be entered against any party failing, without good cause, to appear at a hearing." NMIAC § 80-20.1-485(b).

Complainant filed a notice that he would not be appearing just one day before the scheduled hearing. Complainant chose not to appear for the scheduled hearing because the cost of traveling to the CNMI exceeded the amount of damages requested in this case. Further, during the scheduled hearing, counsel clarified that Complainant no longer has any intention to return to the CNMI.

13 See NMIAC § 80-20.1-615.

<sup>&</sup>lt;sup>12</sup> See Northern Marianas College v. Civil Service Commission, 2006 MP 4 ¶ 10; see also Semen v. Aldan, 2 CR 916, aff'd, 3 CR 152 (DNMI App. Div. 1987).

Notably, this reasoning is different from prior circumstances which included factors beyond Complainant's control – such as the COVID-19 pandemic and suspension of flights. At the time of this hearing, the COVID-19 impact on overall travel and operations reduced tremendously. Given the COVID-19 trends, the public health emergency declaration was set to expire on May 11, 2023. Further, flights have returned and at the time of the scheduled hearing, a direct route from Japan to Saipan was available.

While the undersigned recognizes the financial burden in pursuing claims, Complainant's reasoning is insufficient to establish good cause in this case. First, this hearing date was scheduled approximately four months in advance, based on the parties' confirmed availability, and representations that such time would be sufficient to return to the CNMI. Nonetheless, the undersigned only received notice for non-appearance a day before the hearing. Second, the rising cost in travel is no more significant than the cost of attorneys' fees and extended litigation on both sides. Ultimately, Complainant chose not to appear. Accordingly, Complainant fails to establish good cause for failure to appear.

### IV. CONCLUSION

Accordingly, this matter is hereby **<u>DISMISSED</u>** pursuant to NMIAC § 80-20.1-485(b). Any person or party aggrieved by this Order may appeal to the Secretary by filing the Notice of Appeal form and filing fee with the Administrative Hearing Office within fifteen (15) calendar days from the date of this Order.<sup>14</sup>

So ordered this 16th day of May, 2023.

/s/

JACQUELINE A. NICOLAS
Chief Administrative Hearing Officer

<sup>&</sup>lt;sup>14</sup> The Notice of Appeal Form is available online at www.marianaslabor.net or hard copies are available at the Administrative Hearing Office. The aggrieved person or party must file the completed form at the Administrative Hearing Office, with the applicable filing fee.





# COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS DEPARTMENT OF LABOR ADMINISTRATIVE HEARING OFFICE

In Re the Matter of:			Case No. 22-018 Try Appeal No. 23-002
Wenhua Wu,		)	
	Appellant,	)	
		) FINAL	AGENCY DECISION
	v.	)	
Fengze Corporation,		)	
	Appellee.	)	
		)	
		)	

### I. INTRODUCTION

On December 1, 2022, Wenhua Wu ("Complainant" or "Appellant") filed an Intake and Complaint form (the "Complaint") to the Administrative Hearing Office ("AHO"). The Complaint was for labor claims against Fengze Corporation ("Respondent" or "Appellee") for unpaid wages and unlawful deductions from October 6, 2022 to November 7, 2022. The Complaint was processed and served through Postal Service to Respondent the following day, December 2, 2022. On December 2, 2022, Complainant emailed the AHO regarding his Complaint.

On December 14, 2022, an Order to Show Cause was issued to both parties scheduling a hearing for March 9, 2023. On December 19, 2022, Complainant filed a request to change the date of his hearing. The following day, Complainant filed a second request to change the hearing date. On December 21, 2022, an Order Denying Complainant's Request to Change Hearing Date was issued to both parties. On January 11, 2023, a General Order was issued to both parties. On February 13, 2023, Respondent filed a letter in response to the Complaint.

On March 9, 2023, the Administrative Hearing Officer issued a Dismissal of Labor Case and Referral to Enforcement Order. Based on applicable law, the Administrative Hearing Officer found that it does not have jurisdiction with respect to the claims of tourists, such as the Complainant. The Complainant is a foreign national who entered the CNMI as a tourist in 2019. Complainant never obtained a visa or other legal authorization to continue to stay and work in the CNMI.

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After the Dismissal, on March 23, 2023, the Complainant timely filed a Notice of Appeal of the Dismissal stating his reason to stay was due to the fear of persecution if returned to his home country (China) and he is currently staying and applying for asylum status.

### LEGAL STANDARD

"An appeal is commenced by filing a notice of appeal on the standard form provided by the Department and payment of the fee..." NMIAC 80-20.1-490(a). "The record before the Secretary consists of the complaint, pleadings filed, exhibits, and order of the hearing officer." NMIAC § 80-20.1-490(c). "When the Secretary is exercising jurisdiction over appeals from final orders of the Administrative Hearing office, the Secretary shall have all the powers and responsibilities of a hearing officer. No hearing or oral argument on an appeal is required." NMIAC 80-20.1-490(d). "In a review on appeal, the Secretary may restrict review to the existing record, supplement the record with new evidence, hear oral argument, or hear the matter de novo pursuant to 1 CMC §9109 and §9110. Upon completion of review, the Secretary shall affirm, reverse or modify the findings, decision, or order of the hearing office." NMIAC § 80-20.1-490(e).

### DISCUSSION

Here, Appellant claimed unpaid wages and unlawful deductions against Appellee from October 6, 2022 to November 7, 2022. Appellant also candidly indicated in the Intake and Complaint packet and the Request to Proceed In Forma Pauperis document, that he entered the CNMI as a tourist. InAppellant's Notice of Appeal of the Dismissal, Appellant also stated his reason for overstaying was due to the fear of persecution if returned to his home country (China) and he is currently applying for asylum status. For the reasons stated below, the undersigned finds the Administrative Hearing Officer's decision was proper.

### 1. Appellant fails to establish jurisdiction over the subject matter on appeal.

Here, based on applicable law, the Administrative Hearing Office does not have jurisdiction with respect to Appellant's claims against Appellee. See NMIAC § 80-20.1-450(e) ("The Administrative Hearing Office does not have jurisdiction with respect to the claims of tourists. Those claims are pursued in the Commonwealth Superior Court."). "It is the intent of the legislature that the [Commonwealth Employment Act of 2007] shall not apply to persons admitted to the Commonwealth as tourists, or to persons employed illegally...it is the intent of the Legislature that...illegally employed be prohibited from using the terms of this Act to receive or avail themselves of a legal right or benefit..." PL 15-108. The Appellant admitted that he is a foreign national who entered the CNMI as a tourist in 2019. Appellant also stated that he never obtained a visa or any other legal authorization to stay and work in the CNMI. Accordingly, COMMONWEALTH REGISTER

Appellant was a tourist and he was not lawfully employed by Appellee. Thus, the AHO does not have jurisdiction over Appellant's claims and dismissal by the Administrative Hearing Officer was proper and warranted.

### IV. CONCLUSION

Accordingly, pursuant to NMIAC § 80-20.1-490(e), the Administrative Hearing Officer's decision is **AFFIRMED**.

This Order constitutes a **FINAL AGENCY DECISION**. In the event a party is aggrieved by this Order and would like to dispute or contest this decision, said party may seek judicial review with the CNMI Superior Court under the local Administrative Procedures Act. See 1 CMC § 9112. All forms, filing fees, and filing deadlines for judicial review will be as established by the applicable law and court rule.

So ordered this 1st day of May, 2023.

Leila. Staffler
Secretary of Labor



## COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS DEPARTMENT OF LABOR ADMINISTRATIVE HEARING OFFICE

In Re the Matter of:		) Labor Case No. 23-001	
Sherwin P. Resurre	ccion,		
	Complainant,	) JUDGMENT	
	v.	)	
C Pacific Corporation	on,	)	
	Respondent.	)	

This matter came for a Status Conference on May 18, 2023 at 1:30 p.m. at the Administrative Hearing Office in Saipan. Complainant Sherwin P. Resurreccion was present and self-represented. Respondent C Pacific Corporation ("Respondent") was present and represented by Freddie Z. Cataluna and Attorney Juan Lizama. The Department's Enforcement, Compliance and Monitoring Section ("Enforcement") was present and represented by Labor Law Enforcement Specialist Arlene Rafanan.

On February 17, 2023, the Complainant filed a claim alleging wrongful termination, unpaid or underpaid wages, and unlawful deductions. The matter was referred to Enforcement for further investigation. On May 12, 2023, Enforcement filed a Determination finding: (1) the claim for wrongful termination should be dismissed for failure to state a claim; (2) Respondent made wrongful deductions marked as Cash Advances; and (3) Complainant was underpaid and owed the total of \$2,156.11 for the relevant time period. The status conference was called to discuss issues in the Complaint and Determination.

Based on the discussion during the status conference, this matter can be resolved without additional proceedings. Specifically, during the hearing, Respondent admitted to making the unlawful deductions. Further, Respondent stated they did not contest Enforcement's findings and agreed to pay Complainant \$2,156.11. In response, Complainant agreed to dismissal of the

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<sup>&</sup>lt;sup>1</sup> On May 16, 2023, Attorney Juan Lizama filed a special appearance to represent the Respondent for this hearing as Respondent's other counsel was off-island and could not appear.

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wrongful termination claim for failure to state a claim and the amount of damages. Lastly, Enforcement did not initiate a compliance agency case and seek additional sanctions at this time because they are still investigating compliance issues.<sup>2</sup>

Based on above and the applicable law:

- 1. The claim for wrongful termination is dismissed;<sup>3</sup>
- 2. Judgment is entered against Respondent for unlawful deductions; 4 and
- 3. Complainant is awarded \$2,156.11 in damages.

Respondent shall pay the judgment, in full, by check or money order to Complainant. Payment shall be delivered to the Administrative Hearing Office, on or before **June 2, 2023**. The Administrative Hearing Office staff will inform the Complainant as soon as payment is ready for pick-up.

Any person or party aggrieved by this Order may appeal by submitting the Notice of Appeal form and filing fee with the Administrative Hearing Office within fifteen (15) days from the date of this Order.<sup>5</sup>

So ordered this 22nd day of May, 2023.

/s/

### JACQUELINE A. NICOLAS

Chief Administrative Hearing Officer

<sup>&</sup>lt;sup>2</sup> Nothing in this labor case is meant to preclude Enforcement from completing their investigation and initiating a larger agency case within the applicable time frame.

<sup>&</sup>lt;sup>3</sup> Pursuant to 3 CMC § 4947(a), "the hearing officer may, after notice and an opportunity to be heard is provided to the parties, dismiss *sua sponte* a complaint that the hearing officer finds to be without merit." Pursuant to NMIAC § 80-20.2-130(c), dismissal is warranted on the following grounds: (1) lack of jurisdiction over the subject matter; (2) lack of jurisdiction over the person; (3) insufficiency of process; (4) insufficiency of service of process; and (5) failure to state a claim upon which relief can be granted. *See* also NMIAC § 80-20.10485(b). Here, Complainant alleges insufficient facts to demonstrate a violation of CNMI labor laws and regulations as to his termination.

<sup>&</sup>lt;sup>4</sup> Foreign national workers are to be paid biweekly in the lawful amount specified in the employment contract. See 3 CMC § 4931; see also NMIAC § 80-20.1-330(l). Employers shall not deduct wages in violation of Commonwealth law. 3 CMC § 4963. Any wage deductions must be made in accordance with the requirements under 3 CMC § 4931(g) and NMIAC §80-20.1-330(m). In this case, the deductions labeled cash advances were not made in accordance to the aforementioned law.

<sup>&</sup>lt;sup>5</sup> The Notice of Appeal Form is available online at www.marianaslabor.net or hard copies are available at the Administrative Hearing Office. The aggrieved person or party must file the completed form at the Administrative Hearing Office, with the applicable filing fee.