

TITLE 4: ECONOMIC RESOURCES
DIVISION 9: LABOR

§ 9246. Limitation of Actions.

(a) Except as provided in subsection (b) of this section, any action commenced on or after October 4, 1996, to enforce a cause of action for unpaid wages, unpaid overtime compensation, or liquidated damages under the Minimum Wage and Hour Act, 4 CMC § 9211 et seq., or any other cause of action under the Nonresident Worker Act, 3 CMC § 4411 et seq., must be commenced within six months after the cause of action accrued, and every action shall be forever barred unless commenced within six months after the cause of action accrued, except that a cause of action arising out of a willful violation may be commenced within one year after the cause of action accrued.

(b) Any cause of action which accrued prior to October 4, 1996, and which would otherwise be barred by subsection (a) of this section, may nevertheless be brought if commenced on or before a date six months after October 4, 1996, or two years after the cause of action accrued, whichever is earlier, or if arising out of a willful violation, on or before a date one year after October 4, 1996, or three years after the cause of action accrued, whichever is earlier.

Source: PL 8-21, § 9; amended by PL 10-30, § 3.