

TITLE 3: HUMAN RESOURCES
DIVISION 4: EMPLOYMENT AND REGISTRATION

§ 4526. Exemptions.

(a) The provisions of 3 CMC § 4525 shall not apply to employers of fewer than five employees, provided however, the Secretary may, by regulation, require each business to have at least one employee who is a citizen or CNMI permanent resident and U.S. permanent resident, or remove the exemption available to employers against whom two or more judgments are entered in Department proceedings in any two year period.

(b) The Secretary, or an authorized designee, may grant an exemption from this chapter for a particular construction project of limited duration.

Source: PL 15-108, § 4(4526); amended and subsections (c) and (d) deleted by PL 17-1 § 5(M)(2)(a) and (e) (March 22, 2010),* modified.

Commission Comment: The Commission changed "section 4525" to "3 CMC § 4525" and deleted figures that repeated written words to pursuant to 1 CMC § 3806(c) and (e). *PL 17-1 (enacted on March 22, 2010) contained the following effective date provision:

Section 12. Effective date. This Act shall take effect upon its approval by the Governor or becoming law without such approval and shall be retroactive to November 28, 2009 except as otherwise specifically provided herein.

For more information regarding Public Law 17-1, see comment to 3 CMC § 4511.