

TITLE 3: HUMAN RESOURCES
DIVISION 4: EMPLOYMENT AND REGISTRATION

§ 4525. Work Force Participation By Citizens and CNMI Permanent Residents and U.S. Permanent Residents.

In the full-time workforce of any employer, the percentage of citizens, U.S. permanent residents, and CNMI permanent residents and their immediate relatives employed shall equal or exceed the percentage of citizens, U.S. permanent residents, and CNMI permanent residents and their immediate relatives in the available private sector workforce unless attainment of this goal is not feasible within the current calendar year after all reasonable efforts have been made by the employer.

Source: PL 15-108, § 4(4525), modified; PL 17-1 § 5(M)(2)(d) (March 22, 2010).*

Commission Comment: The Commission deleted figures that repeated written words and changed “resident” to its plural form in this section pursuant to 1 CMC § 3806(e) and (g). *PL 17-1 (enacted on March 22, 2010) contained the following effective date provision:

Section 12. Effective date. This Act shall take effect upon its approval by the Governor or becoming law without such approval and shall be retroactive to November 28, 2009 except as otherwise specifically provided herein.

For more information regarding Public Law 17-1, see comment to 3 CMC § 4511.