

TITLE 3: HUMAN RESOURCES
DIVISION 4: EMPLOYMENT AND REGISTRATION

§ 4523. Job Referral and Advertising.

Upon receiving a job vacancy announcement, the Department shall assess the good faith efforts by the employer to fill the job vacancy with a qualified citizen or CNMI permanent resident and US permanent resident and then shall endeavor to fill the job vacancy by referral of qualified citizens and CNMI permanent residents and U.S. permanent residents registered with the Department. If sufficient qualified citizens and CNMI permanent residents and US permanent residents are not supplied by such good faith efforts or referral, the Department shall cause the existence of the vacancy and other applicable information regarding the job to be published as prescribed by regulation. The job vacancy announcement shall state the wages and all benefits offered, together with the net cash equivalent of employer-supplied medical insurance, housing, food, transportation, and other benefits, if any, and shall be published for no less than two consecutive days in each of two weeks or equivalent. This requirement may not be waived.

Source: PL 15-108, § 4(4523); PL 17-1 § 5(M)(2)(a)-(c) (March 22, 2010),* modified.

Commission Comment: The Commission changed “resident” to its plural form as appropriate in this section pursuant to 1 CMC § 3806(g).*PL 17-1 (enacted on March 22, 2010) contained the following effective date provision:

Section 12. Effective date. This Act shall take effect upon its approval by the Governor or becoming law without such approval and shall be retroactive to November 28, 2009 except as otherwise specifically provided herein.

For more information regarding Public Law 17-1, see comment to 3 CMC § 4511.