

TITLE 10: LOCAL LAWS
DIVISION 1: FIRST SENATORIAL DISTRICT (ROTA)

§ 12161. Employee Benefits.

(a) As a condition of any casino license issued under this chapter, each employee of any casino so licensed shall be granted personal and sick leave at a rate equivalent to the grant of such leave to civil service employees of the Commonwealth. Such employee shall be given reasonable opportunity to use such leave or, at the option of the employee, shall be paid the then-current value of such leave at the end of the employment of the employee in the Commonwealth by the casino, under the same terms and conditions of civil service employees of the Commonwealth.

(b) As a condition of any casino license issued under this chapter, each employee of any casino so licensed shall be provided with adequate health insurance or similar coverage provided to civil service employees of the Commonwealth. The casino shall pay the entire cost of such coverage, except that a casino may deduct from the wages of an employee not more than one-third of the actual cost of such coverage, if the employee is compensated at not less than the United States minimum wage, provided, that if the casino employs any nonresident worker subject to this provision and another law of the Commonwealth forbids such deduction for nonresident workers or limits such deduction to less than one-third, such provisions shall apply to all employees of the casino including resident workers in the same job category as the nonresident worker. A casino shall submit a plan of coverage to the Commission, as the Commission shall by regulation provide, and obtain the approval of such plan by the Commission.

(c) The Commission may, by regulation, provide for the exemption of certain high-level employees from any other provisions of this section, except as may otherwise be required by law, provided, that if such law provides for such provision to be applicable for high-level nonresident workers, any exemption provided pursuant to this subsection shall not apply to similar resident workers.

Source: Rota Local Initiative 1 (2007), § 15, modified.

Commission Comment: The Commission modified this section pursuant to 1 CMC § 3806(d) and (g). The Commission substituted “chapter” for all occurrences of “title.” The Commission changed “shall be regulation” to “shall by regulation” in subsection (b) to correct a manifest error.